# Mastech Digital, Inc.

**MHH**

NYSE; other; SIC 8742, Services-Management Consulting Services; CIK 0001437226

**A**

**strongest fifth of 335 graded peers in other**

rank 36 of 335; percentile 10.5; sampling error 2.6 points; lower is stronger

A B C D E

**A, the bull**



## Scoreboard

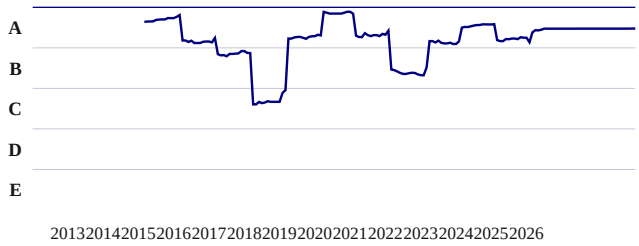
| | |
|---|---|
| **Profitability** | A/B<br>percentile 22.5 |
| **Solvency** | A<br>percentile 9.2 |
| **Growth and financing** | D<br>percentile 69.9 |
| **Reliability** | 0.83 AUC<br>filers with $12.5M to $120M assets; 95% interval 0.79 to 0.86; 201 events, 2020 to 2025 |
| **Peer failure rate** | 1.07% a year<br>Item 1.03 bankruptcies, same asset band, 2012 to 2025 |
| **Size band** | $12.5M to $120M assets<br>total assets $111.8M |
| **Standard universe** | inside<br>revenue above $1M and assets above $10M |
| **Warnings** | none triggered<br>not computable: distress |
| **Inputs computable** | 9 of 14 |
| **Graded from** | filings received through Mar 18, 2026<br>224 days before the rescan; latest periodic filing 10-Q received Aug 6, 2026 |
| **Last close** | $6.79<br>2026-10-26; market equity $81.5M; no price enters the letter |

**Share price, twelve months to the rescan**




*Split-adjusted close. Each lollipop is a rescan and carries the letter held then.*

**Letter at every rescan, 2012 to 2026**




*Sector percentile at each rescan, stronger toward the top; facts filed by each date only.*

## Business, in the company's words

*opening of Item 1 of the 10-K received Mar 18, 2026*

Mastech Digital, Inc. (referred to in this report as "Mastech Digital", "Mastech", the "Company", "us", "our" or "we") is a provider of Digital Transformation IT Services. The Company offers data and analytics solutions; digital learning; and IT staffing services for both digital and mainstream technologies. Headquartered near Pittsburgh, Pennsylvania, we have approximately 1,500 consultants that provide services across a broad spectrum of industry verticals.

## The fourteen inputs

*lower percentile is stronger; sleeves and inputs within a sleeve carry equal weight*

| Input | Value | Peer median | Percentile, 0 to 100 | Pct | Peers | Period end |
|---|---|---|---|---|---|---|
| **Profitability, sleeve percentile 22.5** | | | | | | |
| Gross profitability | 47.4% | 27.0% | | 19.9 | 287 | 2025-12-31 |
| Return on invested capital | not computable | 10.0% | | | | |
| *latest aligned inputs end 2021-12-31; latest annual assets end 2025-12-31* | | | | | | |
| Accruals ratio | (9.4%) | (5.8%) | | 29.3 | 503 | 2025-12-31 |

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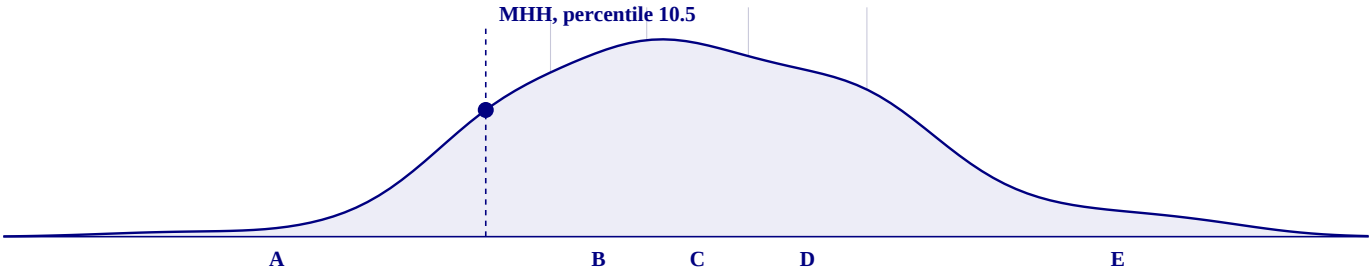
| | | | | | | |
|---|---|---|---|---|---|---|
| Gross margin stability, five years | 1.0 pts | 2.2 pts | | 18.1 | 205 | 2025-12-31 |
| **Solvency, sleeve percentile 9.2** | | | | | | |
| Twelve-month failure probability | not computable | 0.04% | | | | |
| *latest liabilities, cash plus short-term investments, book equity, and shares are required* | | | | | | |
| Altman Z double-prime | 8.59 | 2.05 | | 4.7 | 385 | 2025-12-31 |
| Net debt to EBITDA | not computable | 2.52x | | | | |
| *latest aligned inputs end 2016-12-31; latest annual assets end 2025-12-31* | | | | | | |
| Interest coverage | not computable | 2.45x | | | | |
| *one or more required annual facts are missing* | | | | | | |
| Current ratio | 3.26x | 1.33x | | 13.6 | 507 | 2025-12-31 |
| **Growth and financing, sleeve percentile 69.9** | | | | | | |
| Revenue growth, three-year compound | (7.6%) | 5.1% | | 86.2 | 400 | 2025-12-31 |
| Free cash flow growth, three-year compound | (3.0%) | 8.8% | | 65.9 | 221 | 2025-12-31 |
| Reinvestment rate | not computable | 11.6% | | | | |
| *latest aligned inputs end 2016-12-31; latest annual assets end 2025-12-31* | | | | | | |
| Asset growth, three years | 0.9% | 4.2% | | 63.3 | 437 | 2025-12-31 |
| Net share issuance, one year | 1.0% | (0.5%) | | 64.2 | 353 | 2026-03-01 |

## Among 335 peers

*other; letters are fifths of this list*




*Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.*

| Rank | Company | Percentile | Letter | Warnings |
|---|---|---|---|---|
| 31 | Hackett Group, Inc. (HCKT) | 9.0 | A | fortress balance sheet |
| 32 | Cavco Industries, Inc. (CVCO) | 9.3 | A | |
| 33 | Genpact Ltd. (G) | 9.6 | A | |
| 34 | Hecla Mining (HL) | 10.0 | A | |
| 35 | Hecla Mining (HL-PB) | 10.0 | A | |
| 36 | Mastech Digital, Inc. (MHH) | 10.5 | A | |
| 37 | Kforce Inc. (KFRC) | 10.8 | A | |
| 38 | Gartner Inc. (IT) | 11.1 | A | |
| 39 | Bowman Consulting Group Ltd. (BWMN) | 11.4 | A | |
| 40 | Saia Inc. (SAIA) | 11.7 | A | |
| 41 | UL Solutions Inc. (ULS) | 12.0 | A | |

## What the price implies

*at the 2026-10-26 close; none of these enters the grade*

| Measure | Value | Peer median | Percentile |
|---|---|---|---|
| Twelve-month price change, skipping the latest month | (2.4%) | 2.0% | 47 |
| Distance from 52-week high | (20.2%) | (25.4%) | 57 |
| EBIT to enterprise value | 0.00% | 4.3% | 18 |
| Free cash flow yield | 14.0% | 4.1% | 91 |
| Book value to price | 1.19 | 0.34 | 91 |
| Sales to price | 2.49 | 0.71 | 84 |

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| | | | |
|---|---|---|---|
| Composite equity issuance, five years | 5.1% | (8.9%) | 73 |
| Relative strength against the sector, log excess return | (0.17) | (0.13) | 47 |

## Diagnostics

*shown on every report; none enters the grade*

| Measure | Value |
|---|---|
| **Piotroski F-score None of 9, period end 2025-12-31** | |
| Return on assets above zero | pass |
| Operating cash flow above zero | pass |
| Return on assets improved | fail |
| Operating cash flow exceeds net income | pass |
| Long-term leverage fell | fail |
| Current ratio improved | pass |
| No new shares issued | fail |
| Gross margin improved | fail |
| Asset turnover improved | fail |
| **Cash, filings, liquidity** | |
| Cash and equivalents | $35.6M |
| Operating cash flow, four quarters | $9.8M |
| Months of runway | not finite |
| Days since last periodic filing | 83 (10-Q received Aug 6, 2026) |
| Median daily dollar volume, 63 sessions | $56,085 |

## Sources

*every fact behind the inputs; each row links to its filing index on sec.gov*

| # | Concept | XBRL tag | Value | Period end | Received | Form | Accession |
|---|---|---|---|---|---|---|---|
| 1 | gross profit | us-gaap:GrossProfit | $53.1M | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 2 | assets | us-gaap:Assets | $111.8M | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 3 | operating income | us-gaap:OperatingIncomeLoss | $17.6M | 2021-12-31 | 2024-03-15 | 10-K | 24-068609 |
| 4 | pretax income | us-gaap:IncomeLossFromContinuingOperationsBeforeInc... | $16.9M | 2021-12-31 | 2024-03-15 | 10-K | 24-068609 |
| 5 | income tax | us-gaap:IncomeTaxExpenseBenefit | $4.7M | 2021-12-31 | 2024-03-15 | 10-K | 24-068609 |
| 6 | total debt | us-gaap:LongTermDebtAndCapitalLeaseObligations | $13.1M | 2021-12-31 | 2022-03-14 | 10-K | 22-074092 |
| 7 | book equity | us-gaap:StockholdersEquity | $74.4M | 2021-12-31 | 2025-03-14 | 10-K | 25-054447 |
| 8 | cash | us-gaap:CashAndCashEquivalentsAtCarryingValue | $6.6M | 2021-12-31 | 2023-03-27 | 10-K | 23-079936 |
| 9 | total debt | us-gaap:LongTermDebtAndCapitalLeaseObligations | $17.5M | 2020-12-31 | 2021-03-16 | 10-K | 21-082076 |
| 10 | book equity | us-gaap:StockholdersEquity | $59.5M | 2020-12-31 | 2024-03-15 | 10-K | 24-068609 |
| 11 | cash | us-gaap:CashAndCashEquivalentsAtCarryingValue | $7.7M | 2020-12-31 | 2022-03-14 | 10-K | 22-074092 |
| 12 | net income | us-gaap:NetIncomeLoss | $609,000 | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 13 | operating cash flow | us-gaap:NetCashProvidedByUsedInOperatingActivities | $11.1M | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 14 | assets | us-gaap:Assets | $111.5M | 2024-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 15 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $191.4M | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 16 | gross profit | us-gaap:GrossProfit | $55.6M | 2024-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 17 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $198.9M | 2024-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 18 | gross profit | us-gaap:GrossProfit | $51.0M | 2023-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 19 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $201.1M | 2023-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 20 | gross profit | us-gaap:GrossProfit | $63.2M | 2022-12-31 | 2025-03-14 | 10-K | 25-054447 |
| 21 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $242.2M | 2022-12-31 | 2025-03-14 | 10-K | 25-054447 |
| 22 | gross profit | us-gaap:GrossProfit | $59.4M | 2021-12-31 | 2024-03-15 | 10-K | 24-068609 |
| 23 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $222.0M | 2021-12-31 | 2023-03-27 | 10-K | 23-079936 |
| 24 | current assets | us-gaap:AssetsCurrent | $68.6M | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 25 | current liabilities | us-gaap:LiabilitiesCurrent | $21.1M | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 26 | retained earnings | us-gaap:RetainedEarningsAccumulatedDeficit | $56.4M | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 27 | operating income | us-gaap:OperatingIncomeLoss | $1,000 | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 28 | book equity | us-gaap:StockholdersEquity | $89.3M | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 29 | liabilities | us-gaap:Liabilities | $22.5M | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |

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| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 30 | total debt | us-gaap:LongTermDebtAndCapitalLeaseObligations | $9.9M | 2016-12-31 | 2017-03-24 | 10-K | 17-094899 |
| 31 | cash | us-gaap:CashAndCashEquivalentsAtCarryingValue | $829,000 | 2016-12-31 | 2020-03-30 | 10-K | 20-090186 |
| 32 | operating income | us-gaap:OperatingIncomeLoss | $4.5M | 2016-12-31 | 2019-03-29 | 10-K | 19-091669 |
| 33 | depreciation amortization | us-gaap:DepreciationDepletionAndAmortization | $203,000 | 2016-12-31 | 2017-03-24 | 10-K | 17-094899 |
| 34 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $376,000 | 2025-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 35 | operating cash flow | us-gaap:NetCashProvidedByUsedInOperatingActivities | $7.2M | 2024-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 36 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $941,000 | 2024-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 37 | operating cash flow | us-gaap:NetCashProvidedByUsedInOperatingActivities | $16.0M | 2023-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 38 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $335,000 | 2023-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 39 | operating cash flow | us-gaap:NetCashProvidedByUsedInOperatingActivities | $12.6M | 2022-12-31 | 2025-03-14 | 10-K | 25-054447 |
| 40 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $835,000 | 2022-12-31 | 2025-03-14 | 10-K | 25-054447 |
| 41 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $105,000 | 2016-12-31 | 2019-03-29 | 10-K | 19-091669 |
| 42 | pretax income | us-gaap:IncomeLossFromContinuingOperationsBeforeInc... | $4.0M | 2016-12-31 | 2019-03-29 | 10-K | 19-091669 |
| 43 | income tax | us-gaap:IncomeTaxExpenseBenefit | $1.5M | 2016-12-31 | 2019-03-29 | 10-K | 19-091669 |
| 44 | current assets | us-gaap:AssetsCurrent | $22.7M | 2016-12-31 | 2018-03-23 | 10-K | 18-093873 |
| 45 | current liabilities | us-gaap:LiabilitiesCurrent | $12.3M | 2016-12-31 | 2018-03-23 | 10-K | 18-093873 |
| 46 | current assets | us-gaap:AssetsCurrent | $20.8M | 2015-12-31 | 2017-03-24 | 10-K | 17-094899 |
| 47 | current liabilities | us-gaap:LiabilitiesCurrent | $11.9M | 2015-12-31 | 2017-03-24 | 10-K | 17-094899 |
| 48 | assets | us-gaap:Assets | $105.2M | 2023-12-31 | 2026-03-18 | 10-K | 26-112845 |
| 49 | assets | us-gaap:Assets | $108.9M | 2022-12-31 | 2025-03-14 | 10-K | 25-054447 |
| 50 | shares outstanding | dei:EntityCommonStockSharesOutstanding | 11,858,401 | 2026-03-01 | 2026-03-18 | 10-K | 26-112845 |
| 51 | shares outstanding | dei:EntityCommonStockSharesOutstanding | 11,743,292 | 2025-03-01 | 2025-03-14 | 10-K | 25-054447 |

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