GEE Group Inc.

JOB

NYSE; other; SIC 7361, Services-Employment Agencies; CIK 0000040570

C/D

on the C/D boundary of 335 graded peers in other

rank 194 of 335; percentile 57.8; sampling error 2.6 points; lower is stronger

A B C D E

C/D, the tortoise



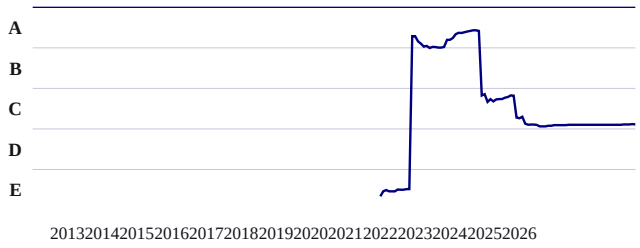
Scoreboard	
Profitability	A percentile 15.2
Solvency	C percentile 51.2
Growth and financing	E percentile 85.6
Reliability	0.83 AUC filers with $12.5M to $120M assets; 95% interval 0.79 to 0.86; 201 events, 2020 to 2025
Peer failure rate	1.07% a year Item 1.03 bankruptcies, same asset band, 2012 to 2025
Size band	$12.5M to $120M assets total assets $60.0M
Standard universe	inside revenue above $1M and assets above $10M
Warnings	none triggered not computable: short runway, distress
Inputs computable	10 of 14
Graded from	filings received through Dec 17, 2025 318 days before the rescan; latest periodic filing 10-Q received Aug 12, 2026
Last close	$0.20 2026-10-30; market equity $22.4M; no price enters the letter

Share price, twelve months to the rescan



Split-adjusted close. Each lollipop is a rescan and carries the letter held then.

Letter at every rescan, 2012 to 2026



Sector percentile at each rescan, stronger toward the top; facts filed by each date only.

Business, in the company's words

opening of Item 1 of the 10-K received Dec 17, 2025

GEE Group Inc. (the "Company," "us," "our" or "we") was incorporated in the State of Illinois in 1962 and is the successor to employment offices doing business since 1893. We are a provider of human resources solutions which primarily include the provision of temporary and permanent personnel in the professional services sector to customers located in the United Sates. We, through our operating subsidiaries, deliver our services from a network of four virtual locations and 19 branch office locations located in or near several major U.S. cities, including, but not limited to: Atlanta, Dallas, Denver, and Miami.

The fourteen inputs

lower percentile is stronger; sleeves and inputs within a sleeve carry equal weight

Input	Value	Peer median	Percentile, 0 to 100	Pct	Peers	Period end
Profitability, sleeve percentile 15.2						
Gross profitability	55.6%	27.0%		14.3	287	2025-09-30
Return on invested capital	not computable	10.0%				

a prior annual debt, equity, and cash observation is required

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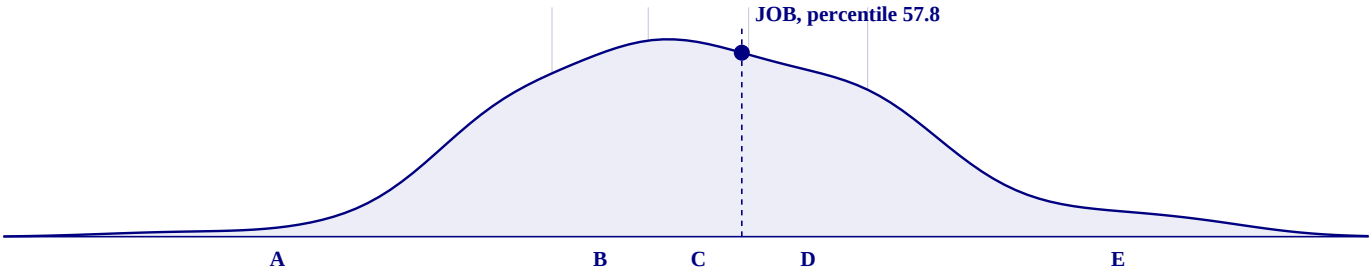
Accruals ratio	(45.3%)	(5.8%)	3.8	500	2025-09-30
Gross margin stability, five years	1.2 pts	2.2 pts	27.6	204	2025-09-30
Solvency, sleeve percentile 51.2					
Twelve-month failure probability	not computable	0.04%			
latest liabilities, cash plus short-term investments, book equity, and shares are required					
Altman Z double-prime	1.76	2.06	44.1	384	2025-09-30
Net debt to EBITDA	not computable	2.52x			
latest aligned inputs end 2017-09-30; latest annual assets end 2025-09-30					
Interest coverage	(76.01x)	2.45x	100.0	87	2025-09-30
Current ratio	4.12x	1.33x	9.3	505	2025-09-30
Growth and financing, sleeve percentile 85.6					
Revenue growth, three-year compound	(16.4%)	5.1%	93.2	397	2025-09-30
Free cash flow growth, three-year compound	(61.1%)	8.9%	96.3	219	2025-09-30
Reinvestment rate	not computable	11.9%			
pretax income must exceed the validity floor and imply a 0%-100% tax rate					
Asset growth, three years	(20.5%)	4.1%	95.6	434	2025-09-30
Net share issuance, one year	0.5%	(0.5%)	57.3	352	2025-12-16

Among 335 peers

other; letters are fifths of this list



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
189	Delta AIR Lines, Inc. (DAL)	56.3	C	
190	Vivakor, Inc. (VIVK)	56.6	C	short runway, late filer
191	Ameresco, Inc. (AMRC)	56.9	C	
192	Republic Services, Inc. (RSG)	57.2	C	
193	ManpowerGroup Inc. (MAN)	57.5	C/D	
194	GEE Group Inc. (JOB)	57.8	C/D	
195	Xponential Fitness, Inc. (XPOF)	58.1	C/D	
196	Concrete Pumping Holdings, Inc. (BBCP)	58.4	C/D	
197	Compass Minerals International Inc. (CMP)	58.7	C/D	
198	Full House Resorts Inc. (FLL)	59.0	C/D	
199	Heritage Global Inc. (HGBL)	59.3	C/D	fortress balance sheet

What the price implies

at the 2026-10-30 close; none of these enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	24.1%	2.0%	69
Distance from 52-week high	(28.0%)	(23.9%)	45
EBIT to enterprise value	(145.8%)	4.3%	1
Free cash flow yield	2.5%	4.1%	35
Book value to price	2.37	0.34	98
Sales to price	4.50	0.70	91

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Composite equity issuance, five years	182.8%	(8.8%)	96
Relative strength against the sector, log excess return	0.07	(0.13)	69

Diagnostics

shown on every report; none enters the grade

Measure	Value
Piotroski F-score None of 9, period end 2025-09-30	
Return on assets above zero	fail
Operating cash flow above zero	pass
Return on assets improved	fail
Operating cash flow exceeds net income	pass
Long-term leverage fell	fail
Current ratio improved	pass
No new shares issued	fail
Gross margin improved	pass
Asset turnover improved	pass
Cash, filings, liquidity	
Cash and equivalents	n/a
Operating cash flow, four quarters	n/a
Months of runway	not finite
Days since last periodic filing	80 (10-Q received Aug 12, 2026)
Median daily dollar volume, 63 sessions	$36,428

Sources

every fact behind the inputs; each row links to its filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	gross profit	us-gaap:GrossProfit	$33.4M	2025-09-30	2025-12-17	10-K	25-009011
2	assets	us-gaap:Assets	$60.0M	2025-09-30	2025-12-17	10-K	25-009011
3	operating income	us-gaap:OperatingIncomeLoss	-$1.4M	2017-09-30	2018-12-27	10-K	18-006156
4	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeInc...	-$8.4M	2017-09-30	2018-12-27	10-K	18-006156
5	income tax	us-gaap:IncomeTaxExpenseBenefit	-$6.0M	2017-09-30	2018-12-27	10-K	18-006156
6	total debt	us-gaap:LongTermDebt	$18.9M	2017-09-30	2017-12-28	10-K	17-006297
7	book equity	us-gaap:StockholdersEquity	$24.1M	2017-09-30	2019-12-23	10-K	19-007284
8	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	$2.8M	2017-09-30	2017-12-28	10-K	17-006297
9	net income	us-gaap:NetIncomeLoss	-$34.7M	2025-09-30	2025-12-17	10-K	25-009011
10	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$549,000	2025-09-30	2025-12-17	10-K	25-009011
11	assets	us-gaap:Assets	$95.9M	2024-09-30	2025-12-17	10-K	25-009011
12	revenue	us-gaap:Revenues	$96.5M	2025-09-30	2025-12-17	10-K	25-009011
13	gross profit	us-gaap:GrossProfit	$36.1M	2024-09-30	2025-12-17	10-K	25-009011
14	revenue	us-gaap:Revenues	$106.9M	2024-09-30	2025-12-17	10-K	25-009011
15	gross profit	us-gaap:GrossProfit	$52.9M	2023-09-30	2024-12-19	10-K	24-008212
16	revenue	us-gaap:Revenues	$152.4M	2023-09-30	2024-12-19	10-K	24-008212
17	gross profit	us-gaap:GrossProfit	$61.7M	2022-09-30	2023-12-18	10-K	23-009214
18	revenue	us-gaap:Revenues	$165.1M	2022-09-30	2023-12-18	10-K	23-009214
19	gross profit	us-gaap:GrossProfit	$52.5M	2021-09-30	2022-12-20	10-K	22-009439
20	revenue	us-gaap:Revenues	$148.9M	2021-09-30	2022-12-20	10-K	22-009439
21	current assets	us-gaap:AssetsCurrent	$31.7M	2025-09-30	2025-12-17	10-K	25-009011
22	current liabilities	us-gaap:LiabilitiesCurrent	$7.7M	2025-09-30	2025-12-17	10-K	25-009011
23	retained earnings	us-gaap:RetainedEarningsAccumulatedDeficit	-$60.5M	2025-09-30	2025-12-17	10-K	25-009011
24	operating income	us-gaap:OperatingIncomeLoss	-$25.3M	2025-09-30	2025-12-17	10-K	25-009011
25	book equity	us-gaap:StockholdersEquity	$50.0M	2025-09-30	2025-12-17	10-K	25-009011
26	liabilities	us-gaap:Liabilities	$10.0M	2025-09-30	2025-12-17	10-K	25-009011
27	depreciation amortization	us-gaap:DepreciationDepletionAndAmortization	$4.0M	2017-09-30	2018-12-27	10-K	18-006156
28	interest expense	us-gaap:InterestExpense	$333,000	2025-09-30	2025-12-17	10-K	25-009011
29	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$16,000	2025-09-30	2025-12-17	10-K	25-009011

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30	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$202,000	2024-09-30	2025-12-17	10-K	25-009011
31	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$58,000	2024-09-30	2025-12-17	10-K	25-009011
32	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$5.9M	2023-09-30	2024-12-19	10-K	24-008212
33	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$89,000	2023-09-30	2024-12-19	10-K	24-008212
34	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$9.4M	2022-09-30	2023-12-18	10-K	23-009214
35	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$328,000	2022-09-30	2023-12-18	10-K	23-009214
36	depreciation amortization	us-gaap:Depreciation	$201,000	2025-09-30	2025-12-17	10-K	25-009011
37	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeInc...	-$25.1M	2025-09-30	2025-12-17	10-K	25-009011
38	income tax	us-gaap:IncomeTaxExpenseBenefit	$9.6M	2025-09-30	2025-12-17	10-K	25-009011
39	current assets	us-gaap:AssetsCurrent	$35.4M	2024-09-30	2025-12-17	10-K	25-009011
40	current liabilities	us-gaap:LiabilitiesCurrent	$9.3M	2024-09-30	2025-12-17	10-K	25-009011
41	assets	us-gaap:Assets	$123.6M	2023-09-30	2024-12-19	10-K	24-008212
42	assets	us-gaap:Assets	$119.6M	2022-09-30	2023-12-18	10-K	23-009214
43	shares outstanding	dei:EntityCommonStockSharesOutstanding	110,005,722	2025-12-16	2025-12-17	10-K	25-009011
44	shares outstanding	dei:EntityCommonStockSharesOutstanding	109,413,244	2024-12-18	2024-12-19	10-K	24-008212

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