# Concentra Group Holdings Parent, Inc.

**CON**

NYSE; healthcare; SIC 8093, Services-Specialty Outpatient Facilities, NEC; CIK 0002014596

# None

### No letter

6 of 14 inputs computable; 7 are required, with a score in every sleeve

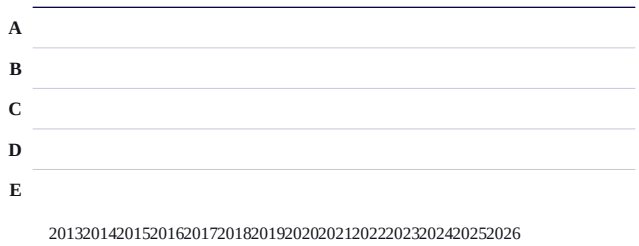
| Scoreboard | |
|---|---|
| **Reliability** | 0.94 AUC<br>filers with over $2.67B assets; 95% interval 0.88 to 0.97; 61 events, 2020 to 2025 |
| **Peer failure rate** | 0.52% a year<br>Item 1.03 bankruptcies, same asset band, 2012 to 2025 |
| **Size band** | over $2.67B assets<br>total assets $2.9B |
| **Standard universe** | inside<br>revenue above $1M and assets above $10M |
| **Warnings** | thin data<br>not computable: distress |
| **Inputs computable** | 6 of 14 |
| **Graded from** | filings received through Feb 26, 2026<br>255 days before the rescan; latest periodic filing 10-Q received Nov 5, 2026 |
| **Last close** | $42.17<br>2026-11-06; market equity $5.3B; no price enters the letter |

**Share price, twelve months to the rescan**




*Split-adjusted close. Each lollipop is a rescan and carries the letter held then.*

**Letter at every rescan, 2012 to 2026**




*Sector percentile at each rescan, stronger toward the top; facts filed by each date only.*

## Business, in the company's words

*opening of Item 1 of the 10-K received Feb 26, 2026*

We were founded in 1979 and have grown to be the largest provider of occupational health services in the United States by number of locations. Our national presence enables us to provide access to high-quality care that supports our mission to improve the health of America's workforce. As of December 31, 2025, we operated 628 stand-alone occupational health centers in 41 states and 411 onsite health clinics at employer worksites in 44 states. We also have expanded our reach via our telemedicine program serving 43 states and the District of Columbia. In total, we deliver services across 47 states and the District of Columbia.

## The fourteen inputs

*lower percentile is stronger; sleeves and inputs within a sleeve carry equal weight*

| Input | Value | Peer median | Percentile, 0 to 100 | Pct | Peers | Period end |
|---|---|---|---|---|---|---|
| **Profitability, sleeve percentile 64.9** | | | | | | |
| Gross profitability | not computable | 32.3% | | | | |
| *one or more required annual facts are missing* | | | | | | |
| Return on invested capital | not computable | 9.3% | | | | |

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| | | | | | | |
|---|---|---|---|---|---|---|
| *a prior annual debt, equity, and cash observation is required* | | | | | | |
| Accruals ratio | (4.2%) | (6.6%) | 64.9 | 802 | 2025-12-31 | |
| Gross margin stability, five years | not computable | 2.8 pts | | | | |
| *five annual gross margins are required; found 0* | | | | | | |
| **Solvency, sleeve percentile 64.1** | | | | | | |
| Twelve-month failure probability | not computable | 0.08% | | | | |
| *latest liabilities, cash plus short-term investments, book equity, and shares are required* | | | | | | |
| Altman Z double-prime | 1.23 | (0.37) | 31.4 | 747 | 2025-12-31 | |
| Net debt to EBITDA | 3.87x | 1.82x | 74.3 | 75 | 2025-12-31 | |
| Interest coverage | not computable | (4.51x) | | | | |
| *one or more required annual facts are missing* | | | | | | |
| Current ratio | 1.14x | 2.94x | 86.7 | 828 | 2025-12-31 | |
| **Growth and financing, sleeve percentile 48.2** | | | | | | |
| Revenue growth, three-year compound | not computable | 10.0% | | | | |
| *four annual observations are required; found 2* | | | | | | |
| Free cash flow growth, three-year compound | not computable | 10.9% | | | | |
| *four consecutive annual FCF observations are required; found 2* | | | | | | |
| Reinvestment rate | (20.1%) | 37.1% | 78.8 | 105 | 2025-12-31 | |
| Asset growth, three years | not computable | 2.2% | | | | |
| *four annual observations are required; found 2* | | | | | | |
| Net share issuance, one year | 0.4% | 2.5% | 17.6 | 630 | 2026-01-31 | |

## Warnings

*1 of 7 checks triggered; none of them enters the letter*

| Check | Measured |
|---|---|
| Thin data | 6 of 14 grade factors are computable; minimum is 7 |

## What the price implies

*at the 2026-11-06 close; none of these enters the grade*

| Measure | Value | Peer median | Percentile |
|---|---|---|---|
| Twelve-month price change, skipping the latest month | 74.5% | (2.1%) | 85 |
| Distance from 52-week high | (3.1%) | (30.5%) | 90 |
| EBIT to enterprise value | 4.9% | (1.5%) | 80 |
| Free cash flow yield | 3.7% | (1.0%) | 74 |
| Book value to price | 0.09 | 0.29 | 24 |
| Sales to price | 0.41 | 0.30 | 59 |
| Composite equity issuance, five years | not computable | 21.4% | |
| Relative strength against the sector, log excess return | 0.39 | (0.19) | 85 |

## Diagnostics

*shown on every report; none enters the grade*

| Measure | Value |
|---|---|
| **Piotroski F-score None of 9, period end 2025-12-31** | |
| Return on assets above zero | pass |
| Operating cash flow above zero | pass |
| Return on assets improved | fail |
| Operating cash flow exceeds net income | pass |
| Long-term leverage fell | fail |
| Current ratio improved | fail |
| No new shares issued | fail |
| Gross margin improved | fail |
| Asset turnover improved | fail |

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| Cash, filings, liquidity | |
|---|---|
| Cash and equivalents | $85.8M |
| Operating cash flow, four quarters | $326.8M |
| Months of runway | not finite |
| Days since last periodic filing | 3 (10-Q received Nov 5, 2026) |
| Median daily dollar volume, 63 sessions | $33.5M |

## Sources

*every fact behind the inputs; each row links to its filing index on sec.gov*

| # | Concept | XBRL tag | Value | Period end | Received | Form | Accession |
|---|---|---|---|---|---|---|---|
| 1 | operating income | us-gaap:OperatingIncomeLoss | $334.0M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 2 | pretax income | us-gaap:IncomeLossFromContinuingOperationsBeforeInc... | $223.8M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 3 | income tax | us-gaap:IncomeTaxExpenseBenefit | $51.0M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 4 | total debt | us-gaap:LongTermDebtAndCapitalLeaseObligations | $1.6B | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 5 | book equity | us-gaap:StockholdersEquity | $393.3M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 6 | cash | us-gaap:CashAndCashEquivalentsAtCarryingValue | $79.9M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 7 | net income | us-gaap:NetIncomeLoss | $166.4M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 8 | operating cash flow | us-gaap:NetCashProvidedByUsedInOperatingActivities | $279.4M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 9 | assets | us-gaap:Assets | $2.9B | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 10 | assets | us-gaap:Assets | $2.5B | 2024-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 11 | current assets | us-gaap:AssetsCurrent | $383.1M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 12 | current liabilities | us-gaap:LiabilitiesCurrent | $337.2M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 13 | retained earnings | us-gaap:RetainedEarningsAccumulatedDeficit | $146.4M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 14 | liabilities | us-gaap:Liabilities | $2.4B | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 15 | depreciation amortization | us-gaap:Depreciation | $49.9M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 16 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $2.2B | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 17 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $1.9B | 2024-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 18 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $82.3M | 2025-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 19 | current assets | us-gaap:AssetsCurrent | $437.2M | 2024-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 20 | current liabilities | us-gaap:LiabilitiesCurrent | $307.2M | 2024-12-31 | 2026-02-26 | 10-K | 26-000029 |
| 21 | shares outstanding | dei:EntityCommonStockSharesOutstanding | 128,634,749 | 2026-01-31 | 2026-02-26 | 10-K | 26-000029 |
| 22 | shares outstanding | dei:EntityCommonStockSharesOutstanding | 128,125,952 | 2025-02-19 | 2025-03-03 | 10-K | 25-000011 |

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