Lear Corp.

LEA

NYSE; consumer durables; SIC 3714, Motor Vehicle Parts & Accessories; CIK 0000842162

B

second fifth of 457 graded peers in the pooled consumer group

rank 159 of 457; percentile 35.7; sampling error 2.3 points; lower is stronger

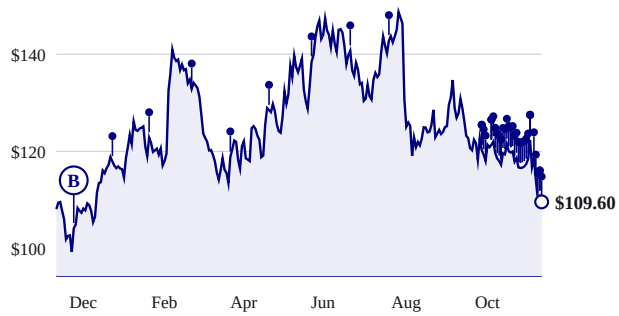
A B C D E

B, the elk



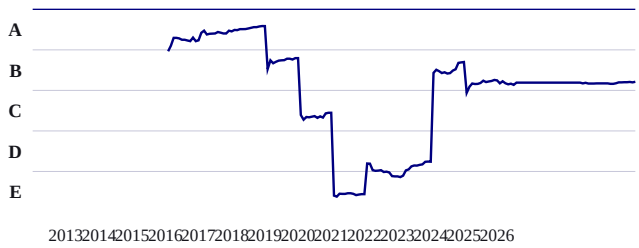
Scoreboard	
Profitability	C percentile 49.3
Solvency	C percentile 47.8
Growth and financing	B percentile 35.7
Reliability	0.94 AUC filers with over $2.67B assets; 95% interval 0.88 to 0.97; 61 events, 2020 to 2025
Peer failure rate	0.52% a year Item 1.03 bankruptcies, same asset band, 2012 to 2025
Size band	over $2.67B assets total assets $14.8B
Standard universe	inside revenue above $1M and assets above $10M
Warnings	none triggered not computable: distress
Inputs computable	11 of 14
Graded from	filings received through Feb 13, 2026 271 days before the rescan; latest periodic filing 10-Q received Oct 30, 2026
Last close	$109.56 2026-11-10; market equity $5.3B; no price enters the letter

Share price, twelve months to the rescan



Split-adjusted close. Each lollipop is a rescan and carries the letter held then.

Letter at every rescan, 2012 to 2026



Sector percentile at each rescan, stronger toward the top; facts filed by each date only.

Business, in the company's words

opening of Item 1 of the 10-K received Feb 13, 2026

In this Annual Report on Form 10-K (this "Report"), when we use the terms the "Company," "Lear," "we," "us" and "our," unless otherwise indicated or the context otherwise requires, we are referring to Lear Corporation and its consolidated subsidiaries. A substantial portion of the Company's operations are conducted through subsidiaries controlled by Lear Corporation. The Company is also a party to various joint venture arrangements. Certain disclosures included in this Report constitute forward-looking statements that are subject to risks and uncertainties. See

The fourteen inputs

lower percentile is stronger; sleeves and inputs within a sleeve carry equal weight

Input	Value	Peer median	Percentile, 0 to 100	Pct	Peers	Period end
Profitability, sleeve percentile 49.3						
Gross profitability	10.1%	34.4%		87.9	472	2025-12-31
Return on invested capital	9.2%	8.9%		47.5	163	2025-12-31
Accruals ratio	(4.5%)	(5.1%)		59.0	520	2025-12-31

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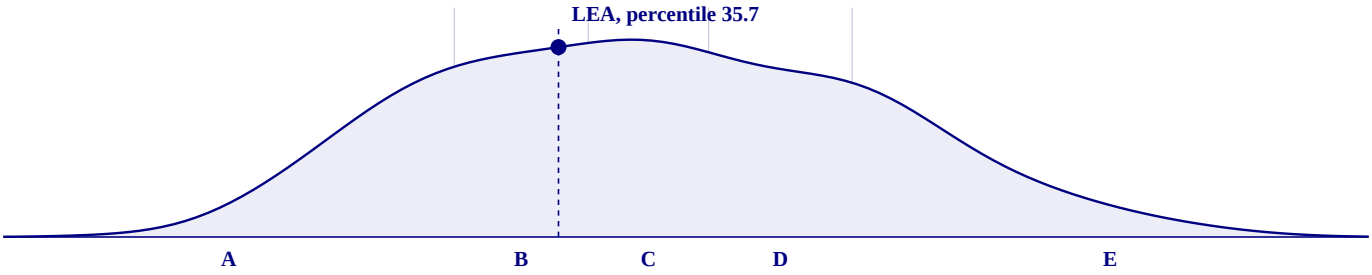
Gross margin stability, five years	0.3 pts	1.7 pts	3.0	405	2025-12-31
Solvency, sleeve percentile 47.8					
Twelve-month failure probability	not computable	0.04%			
liabilities and a nearby cover-page share count are required at 2026-10-03					
Altman Z double-prime	not computable	2.12			
one or more required annual facts are missing					
Net debt to EBITDA	1.22x	2.11x	37.5	185	2025-12-31
Interest coverage	not computable	2.71x			
latest aligned inputs end 2023-12-31; latest annual assets end 2025-12-31					
Current ratio	1.35x	1.60x	58.1	540	2025-12-31
Growth and financing, sleeve percentile 35.7					
Revenue growth, three-year compound	3.6%	1.4%	37.7	479	2025-12-31
Free cash flow growth, three-year compound	11.2%	7.4%	43.5	254	2025-12-31
Reinvestment rate	36.6%	22.6%	42.4	265	2025-12-31
Asset growth, three years	2.6%	2.0%	43.9	482	2025-12-31
Net share issuance, one year	(5.4%)	(0.3%)	11.3	381	2026-02-10

Among 457 peers

consumer durables; letters are fifths of this list



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
154	Mohawk Industries Inc. (MHK)	34.7	B	
155	Reborn Coffee, Inc. (REBN)	34.8	B	dilution, late filer, fortress balance sheet
156	Haverty Furniture Companies Inc. (HVT)	35.4	B	fortress balance sheet
157	Haverty Furniture Companies Inc. (HVT-A)	35.4	B	fortress balance sheet
158	PVH Corp. (PVH)	35.5	B	
159	Lear Corp. (LEA)	35.7	B	
160	Ethan Allen Interiors Inc. (ETD)	36.0	B	fortress balance sheet
161	Alta Equipment Group Inc. (ALTG)	36.2	B	
162	Alta Equipment Group Inc. (ALTG-PA)	36.2	B	
163	VirTra, Inc. (VTSI)	36.2	B	fortress balance sheet
164	Ingredion Inc. (INGR)	36.3	B/C	

What the price implies

at the 2026-11-10 close; none of these enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	14.9%	(1.9%)	68
Distance from 52-week high	(26.3%)	(21.8%)	43
EBIT to enterprise value	12.0%	4.7%	91
Free cash flow yield	10.0%	4.0%	78
Book value to price	0.95	0.42	78
Sales to price	4.40	1.41	83

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Composite equity issuance, five years	(34.4%)	(16.4%)	16
Relative strength against the sector, log excess return	0.23	0.04	72

Diagnostics

shown on every report; none enters the grade

Measure	Value
Piotroski F-score 7 of 9, period end 2025-12-31	
Return on assets above zero	pass
Operating cash flow above zero	pass
Return on assets improved	fail
Operating cash flow exceeds net income	pass
Long-term leverage fell	pass
Current ratio improved	pass
No new shares issued	pass
Gross margin improved	fail
Asset turnover improved	pass
Cash, filings, liquidity	
Cash and equivalents	$889.4M
Operating cash flow, four quarters	$1.4B
Months of runway	not finite
Days since last periodic filing	12 (10-Q received Oct 30, 2026)
Median daily dollar volume, 63 sessions	$66.4M

Sources

every fact behind the inputs; each row links to its filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	gross profit	us-gaap:GrossProfit	$1.5B	2025-12-31	2026-02-13	10-K	26-000011
2	assets	us-gaap:Assets	$14.8B	2025-12-31	2026-02-13	10-K	26-000011
3	operating income	us-gaap:OperatingIncomeLoss	$777.3M	2025-12-31	2026-02-13	10-K	26-000011
4	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeInc...	$625.1M	2025-12-31	2026-02-13	10-K	26-000011
5	income tax	us-gaap:IncomeTaxExpenseBenefit	$150.0M	2025-12-31	2026-02-13	10-K	26-000011
6	total debt	us-gaap:LongTermDebtAndCapitalLeaseObligations	$2.7B	2025-12-31	2026-02-13	10-K	26-000011
7	book equity	us-gaap:StockholdersEquity	$5.0B	2025-12-31	2026-02-13	10-K	26-000011
8	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	$1.0B	2025-12-31	2026-02-13	10-K	26-000011
9	total debt	us-gaap:LongTermDebtAndCapitalLeaseObligations	$2.7B	2024-12-31	2026-02-13	10-K	26-000011
10	book equity	us-gaap:StockholdersEquity	$4.5B	2024-12-31	2026-02-13	10-K	26-000011
11	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	$1.1B	2024-12-31	2026-02-13	10-K	26-000011
12	net income	us-gaap:NetIncomeLoss	$436.8M	2025-12-31	2026-02-13	10-K	26-000011
13	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$1.1B	2025-12-31	2026-02-13	10-K	26-000011
14	assets	us-gaap:Assets	$14.0B	2024-12-31	2026-02-13	10-K	26-000011
15	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$23.3B	2025-12-31	2026-02-13	10-K	26-000011
16	gross profit	us-gaap:GrossProfit	$1.6B	2024-12-31	2026-02-13	10-K	26-000011
17	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$23.3B	2024-12-31	2026-02-13	10-K	26-000011
18	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$23.5B	2023-12-31	2026-02-13	10-K	26-000011
19	cost of revenue	us-gaap:CostOfGoodsAndServicesSold	$21.8B	2023-12-31	2026-02-13	10-K	26-000011
20	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$20.9B	2022-12-31	2025-02-14	10-K	25-000010
21	cost of revenue	us-gaap:CostOfGoodsAndServicesSold	$19.5B	2022-12-31	2025-02-14	10-K	25-000010
22	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$19.3B	2021-12-31	2024-02-08	10-K	24-000008
23	cost of revenue	us-gaap:CostOfGoodsAndServicesSold	$17.9B	2021-12-31	2024-02-08	10-K	24-000008
24	depreciation amortization	us-gaap:DepreciationDepletionAndAmortization	$604.1M	2025-12-31	2026-02-13	10-K	26-000011
25	operating income	us-gaap:OperatingIncomeLoss	$933.2M	2023-12-31	2026-02-13	10-K	26-000011
26	interest expense	us-gaap:InterestExpense	$101.1M	2023-12-31	2024-02-08	10-K	24-000008
27	current assets	us-gaap:AssetsCurrent	$7.7B	2025-12-31	2026-02-13	10-K	26-000011
28	current liabilities	us-gaap:LiabilitiesCurrent	$5.7B	2025-12-31	2026-02-13	10-K	26-000011
29	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$561.6M	2025-12-31	2026-02-13	10-K	26-000011

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30	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$1.1B	2024-12-31	2026-02-13	10-K	26-000011
31	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$558.7M	2024-12-31	2026-02-13	10-K	26-000011
32	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$1.2B	2023-12-31	2026-02-13	10-K	26-000011
33	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$626.5M	2023-12-31	2026-02-13	10-K	26-000011
34	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$1.0B	2022-12-31	2025-02-14	10-K	25-000010
35	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$638.2M	2022-12-31	2025-02-14	10-K	25-000010
36	current assets	us-gaap:AssetsCurrent	$7.2B	2024-12-31	2026-02-13	10-K	26-000011
37	current liabilities	us-gaap:LiabilitiesCurrent	$5.4B	2024-12-31	2026-02-13	10-K	26-000011
38	assets	us-gaap:Assets	$14.7B	2023-12-31	2025-02-14	10-K	25-000010
39	assets	us-gaap:Assets	$13.8B	2022-12-31	2024-02-08	10-K	24-000008
40	shares outstanding	dei:EntityCommonStockSharesOutstanding	50,727,454	2026-02-10	2026-02-13	10-K	26-000011
41	shares outstanding	dei:EntityCommonStockSharesOutstanding	53,637,383	2025-02-12	2025-02-14	10-K	25-000010

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