Weyco Group Inc.

WEYS

Nasdaq; shops; SIC 5130, Wholesale-Apparel, Piece Goods & Notions; CIK 0000106532

B

second fifth of 240 graded peers in shops

rank 83 of 240; percentile 34.3; sampling error 3.0 points; lower is stronger

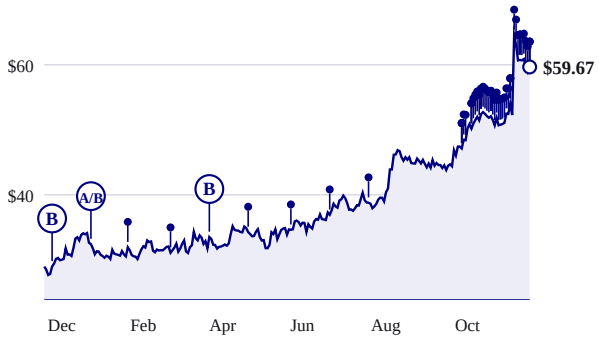
A B C D E

B, the elk



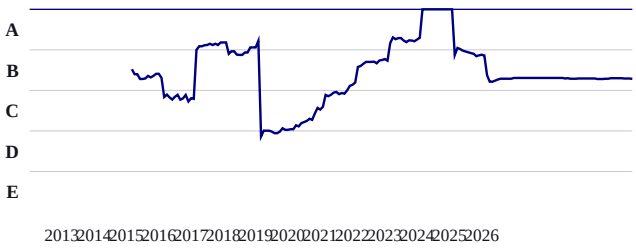
Scoreboard	
Profitability	C/D percentile 60.8
Solvency	A percentile 5.1
Growth and financing	D percentile 66.8
Reliability	0.87 AUC filers with $120M to $591M assets; 95% interval 0.83 to 0.90; 206 events, 2020 to 2025
Peer failure rate	1.03% a year Item 1.03 bankruptcies, same asset band, 2012 to 2025
Size band	$120M to $591M assets total assets $319.7M
Standard universe	inside revenue above $1M and assets above $10M
Warnings	none triggered not computable: distress, fortress balance sheet
Inputs computable	9 of 13
Graded from	filings received through Mar 13, 2026 249 days before the rescan; latest periodic filing 10-Q received Nov 6, 2026
Last close	$59.58 2026-11-16; market equity $575.6M; no price enters the letter

Share price, twelve months to the rescan



Split-adjusted close. Each lollipop is a rescan and carries the letter held then.

Letter at every rescan, 2012 to 2026



Sector percentile at each rescan, stronger toward the top; facts filed by each date only.

Business, in the company's words

opening of Item 1 of the 10-K received Mar 13, 2026

The Company is a Wisconsin corporation incorporated in the year 1906 as Weyenberg Shoe Manufacturing Company. Effective April 25, 1990, the name of the corporation was changed to Weyco Group, Inc. Weyco Group, Inc., and its subsidiaries (collectively, "we," "our," "us," and the "Company") designs, markets, and distributes quality and innovative footwear principally for men, but also for women and children, under a portfolio of well-recognized brand names including: Florsheim, Nunn Bush, Stacy Adams, and BOGS. Trademarks we maintain on our brands are important to our business.

The thirteen inputs

lower percentile is stronger; sleeves and inputs within a sleeve carry equal weight

Input	Value	Peer median	Percentile, 0 to 100	Pct	Peers	Period end
Profitability, sleeve percentile 60.8						
Gross profitability	37.3%	43.7%		57.4	224	2025-12-31
Return on invested capital	not computable	11.5%				
one or more required annual facts are missing						

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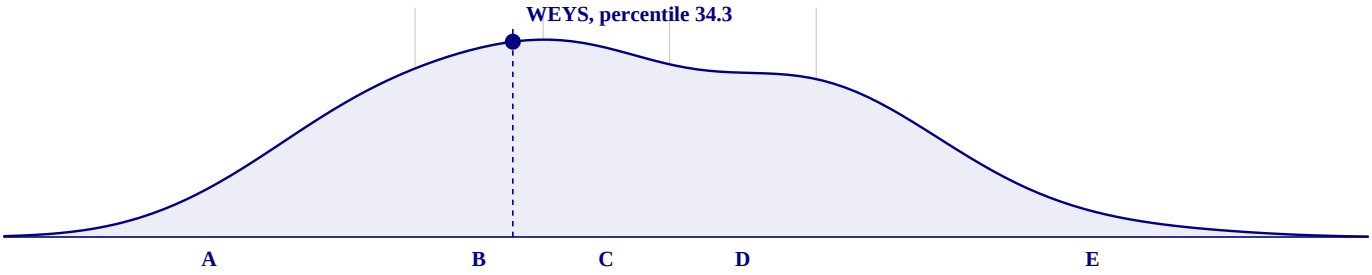
Accruals ratio	(4.4%)	(4.9%)	58.2	269	2025-12-31
Gross margin stability, five years	2.0 pts	1.2 pts	66.8	203	2025-12-31
Solvency, sleeve percentile 5.1					
Altman Z double-prime	8.70	1.92	4.1	198	2025-12-31
Net debt to EBITDA	not computable	1.46x			
one or more required annual facts are missing					
Interest coverage	not computable	2.70x			
latest aligned inputs end 2023-12-31; latest annual assets end 2025-12-31					
Current ratio	4.22x	1.34x	6.2	275	2025-12-31
Growth and financing, sleeve percentile 66.8					
Revenue growth, three-year compound	(7.7%)	1.8%	84.0	251	2025-12-31
Free cash flow growth, three-year compound	not computable	4.7%			
current FCF must be positive and base FCF must exceed $100,000					
Reinvestment rate	(29.5%)	13.3%	82.3	142	2025-12-31
Asset growth, three years	(0.7%)	3.1%	62.9	252	2025-12-31
Net share issuance, one year	(1.2%)	(0.6%)	38.0	209	2026-03-01

Among 240 peers

shops; letters are fifths of this list



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
78	Natural Grocers by Vitamin Cottage, Inc. (NGVC)	32.2	B	
79	Coupang, Inc. (CPNG)	32.6	B	fortress balance sheet
80	Home Depot, Inc. (HD)	33.1	B	
81	Flanigans Enterprises Inc. (BDL)	33.5	B	late filer, fortress balance sheet
82	Pool Corp. (POOL)	33.9	B	
83	Weyco Group Inc. (WEYS)	34.3	B	
84	Haverty Furniture Companies Inc. (HVT)	34.7	B	fortress balance sheet
85	Reborn Coffee, Inc. (REBN)	35.1	B	dilution, late filer, fortress balance sheet
86	Cencora, Inc. (COR)	35.6	B	
87	Live Ventures Inc. (LIVE)	36.0	B	
88	Alta Equipment Group Inc. (ALTG)	36.4	B	

What the price implies

at the 2026-11-16 close; none of these enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	84.7%	(0.8%)	95
Distance from 52-week high	(7.6%)	(21.6%)	82
EBIT to enterprise value	not computable	5.1%	
Free cash flow yield	6.2%	3.9%	69
Book value to price	0.46	0.36	57
Sales to price	0.48	1.60	17

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Composite equity issuance, five years	(32.5%)	(17.0%)	21
Relative strength against the sector, log excess return	0.70	0.08	95
Twelve-month failure probability, CHS model	not computable	0.03%	

Diagnostics

shown on every report; none enters the grade

Measure	Value
Piotroski F-score None of 9, period end 2025-12-31	
Return on assets above zero	pass
Operating cash flow above zero	pass
Return on assets improved	fail
Operating cash flow exceeds net income	pass
Long-term leverage fell	fail
Current ratio improved	fail
No new shares issued	pass
Gross margin improved	fail
Asset turnover improved	fail
Cash, filings, liquidity	
Cash and equivalents	$91.2M
Operating cash flow, four quarters	$50.6M
Months of runway	not finite
Days since last periodic filing	11 (10-Q received Nov 6, 2026)
Median daily dollar volume, 63 sessions	$1.2M

Sources

every fact behind the inputs; each row links to its filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	gross profit	us-gaap:GrossProfit	$119.2M	2025-12-31	2026-03-13	10-K	26-027690
2	assets	us-gaap:Assets	$319.7M	2025-12-31	2026-03-13	10-K	26-027690
3	net income	us-gaap:NetIncomeLoss	$23.1M	2025-12-31	2026-03-13	10-K	26-027690
4	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$37.3M	2025-12-31	2026-03-13	10-K	26-027690
5	assets	us-gaap:Assets	$324.1M	2024-12-31	2026-03-13	10-K	26-027690
6	revenue	us-gaap:Revenues	$276.2M	2025-12-31	2026-03-13	10-K	26-027690
7	gross profit	us-gaap:GrossProfit	$131.5M	2024-12-31	2026-03-13	10-K	26-027690
8	revenue	us-gaap:Revenues	$290.3M	2024-12-31	2026-03-13	10-K	26-027690
9	gross profit	us-gaap:GrossProfit	$142.9M	2023-12-31	2025-03-14	10-K	25-002984
10	revenue	us-gaap:Revenues	$318.0M	2023-12-31	2025-03-14	10-K	25-002984
11	gross profit	us-gaap:GrossProfit	$144.4M	2022-12-31	2024-03-14	10-K	24-003196
12	revenue	us-gaap:Revenues	$351.7M	2022-12-31	2024-03-14	10-K	24-003196
13	gross profit	us-gaap:GrossProfit	$107.4M	2021-12-31	2023-03-13	10-K	23-000248
14	revenue	us-gaap:Revenues	$267.6M	2021-12-31	2023-03-13	10-K	23-000248
15	current assets	us-gaap:AssetsCurrent	$205.4M	2025-12-31	2026-03-13	10-K	26-027690
16	current liabilities	us-gaap:LiabilitiesCurrent	$48.6M	2025-12-31	2026-03-13	10-K	26-027690
17	retained earnings	us-gaap:RetainedEarningsAccumulatedDeficit	$169.9M	2025-12-31	2026-03-13	10-K	26-027690
18	operating income	us-gaap:OperatingIncomeLoss	$29.2M	2025-12-31	2026-03-13	10-K	26-027690
19	book equity	us-gaap:StockholdersEquityIncludingPortionAttributableT...	$239.6M	2025-12-31	2026-03-13	10-K	26-027690
20	liabilities	us-gaap:Liabilities	$80.1M	2025-12-31	2026-03-13	10-K	26-027690
21	operating income	us-gaap:OperatingIncomeLoss	$41.0M	2023-12-31	2025-03-14	10-K	25-002984
22	interest expense	us-gaap:InterestExpense	$529,000	2023-12-31	2024-03-14	10-K	24-003196
23	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$1.8M	2025-12-31	2026-03-13	10-K	26-027690
24	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$37.7M	2024-12-31	2026-03-13	10-K	26-027690
25	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$1.4M	2024-12-31	2026-03-13	10-K	26-027690
26	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$98.6M	2023-12-31	2025-03-14	10-K	25-002984
27	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$3.3M	2023-12-31	2025-03-14	10-K	25-002984

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28	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	-$29.9M	2022-12-31	2024-03-14	10-K	24-003196
29	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$2.3M	2022-12-31	2024-03-14	10-K	24-003196
30	depreciation amortization	us-gaap:Depreciation	$2.6M	2025-12-31	2026-03-13	10-K	26-027690
31	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeInc...	$32.0M	2025-12-31	2026-03-13	10-K	26-027690
32	income tax	us-gaap:IncomeTaxExpenseBenefit	$9.0M	2025-12-31	2026-03-13	10-K	26-027690
33	current assets	us-gaap:AssetsCurrent	$209.4M	2024-12-31	2026-03-13	10-K	26-027690
34	current liabilities	us-gaap:LiabilitiesCurrent	$47.3M	2024-12-31	2026-03-13	10-K	26-027690
35	assets	us-gaap:Assets	$309.3M	2023-12-31	2025-03-14	10-K	25-002984
36	assets	us-gaap:Assets	$326.6M	2022-12-31	2024-03-14	10-K	24-003196
37	shares outstanding	dei:EntityCommonStockSharesOutstanding	9,531,509	2026-03-01	2026-03-13	10-K	26-027690
38	shares outstanding	dei:EntityCommonStockSharesOutstanding	9,643,389	2025-03-01	2025-03-14	10-K	25-002984

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