# Union Pacific Corp.

**UNP**

NYSE; other; SIC 4011, Railroads, Line-Haul Operating; CIK 0000100885

**C**

**middle fifth of 316 graded peers in other**

rank 175 of 316; percentile 55.2; sampling error 2.7 points; lower is stronger

A B C D E

**C, the tortoise**



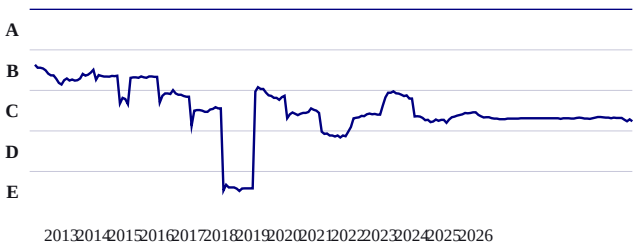
| Scoreboard | |
|---|---|
| **Profitability** | C<br>percentile 49.6 |
| **Solvency** | C<br>percentile 45.8 |
| **Growth and financing** | C<br>percentile 54.0 |
| **Reliability** | 0.94 AUC<br>filers with over $2.67B assets; 95% interval 0.88 to 0.97; 61 events, 2020 to 2025 |
| **Peer failure rate** | 0.52% a year<br>Item 1.03 bankruptcies, same asset band, 2012 to 2025 |
| **Size band** | over $2.67B assets<br>total assets $69.7B |
| **Standard universe** | inside<br>revenue above $1M and assets above $10M |
| **Warnings** | none triggered<br>not computable: distress |
| **Inputs computable** | 10 of 13 |
| **Graded from** | filings received through Feb 6, 2026<br>287 days before the rescan; latest periodic filing 10-Q received Oct 22, 2026 |
| **Last close** | $290.62<br>2026-11-19; market equity $172.7B; no price enters the letter |

**Share price, twelve months to the rescan**




*Split-adjusted close. Each lollipop is a rescan and carries the letter held then.*

**Letter at every rescan, 2012 to 2026**




*Sector percentile at each rescan, stronger toward the top; facts filed by each date only.*

## Business, in the company's words

*opening of Item 1 of the 10-K received Feb 6, 2026*

Union Pacific Railroad Company is the principal operating company of Union Pacific Corporation. One of America's most recognized companies, Union Pacific Railroad Company connects 23 states in the western two-thirds of the country by rail, providing a critical link in the global supply chain. The Railroad's diversified business mix includes Bulk, Industrial, and Premium. Union Pacific serves many of the fastest-growing U.S. population centers, operates from all major West Coast and Gulf Coast ports to Eastern gateways, connects with Canada's rail systems, and is the only railroad serving all six major Mexico gateways.

## The thirteen inputs

*lower percentile is stronger; sleeves and inputs within a sleeve carry equal weight*

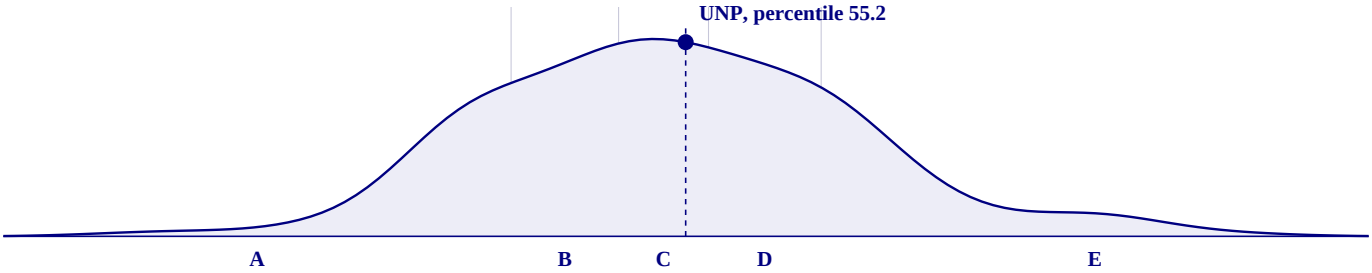
| Input | Value | Peer median | Percentile, 0 to 100 | Pct | Peers | Period end |
|---|---|---|---|---|---|---|
| **Profitability, sleeve percentile 49.6** | | | | | | |
| Gross profitability | not computable | 26.8% | | | | |
| *one or more required annual facts are missing* | | | | | | |
| Return on invested capital | 16.5% | 10.0% | | 28.8 | 147 | 2025-12-31 |

Not investment advice. Informational and educational only. Data from SEC EDGAR, may contain errors, is not warranted. The grade ranks reported financial condition and is not a return forecast.

| | | | | | |
|---|---|---|---|---|---|
| Accruals ratio | (3.1%) | (5.7%) | 70.5 | 459 | 2025-12-31 |
| Gross margin stability, five years | not computable | 2.2 pts | | | |
| *five annual gross margins are required; found 0* | | | | | |
| **Solvency, sleeve percentile 45.8** | | | | | |
| Altman Z double-prime | 4.54 | 2.06 | 17.9 | 358 | 2025-12-31 |
| Net debt to EBITDA | 2.36x | 2.36x | 49.1 | 174 | 2025-12-31 |
| Interest coverage | not computable | 2.93x | | | |
| *latest aligned inputs end 2023-12-31; latest annual assets end 2025-12-31* | | | | | |
| Current ratio | 0.91x | 1.32x | 70.3 | 463 | 2025-12-31 |
| **Growth and financing, sleeve percentile 54.0** | | | | | |
| Revenue growth, three-year compound | (0.5%) | 5.0% | 67.8 | 377 | 2025-12-31 |
| Free cash flow growth, three-year compound | (1.4%) | 8.7% | 64.6 | 213 | 2025-12-31 |
| Reinvestment rate | 27.4% | 13.3% | 42.5 | 187 | 2025-12-31 |
| Asset growth, three years | 2.1% | 4.1% | 60.9 | 403 | 2025-12-31 |
| Net share issuance, one year | (1.8%) | (0.6%) | 34.3 | 354 | 2026-01-30 |

## Among 316 peers

*other; letters are fifths of this list*




*Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.*

| Rank | Company | Percentile | Letter | Warnings |
|---|---|---|---|---|
| 170 | Rimini Street, Inc. (RMNI) | 53.7 | C | fortress balance sheet |
| 171 | Choice Hotels International Inc. (CHH) | 54.0 | C | |
| 172 | Arlo Technologies, Inc. (ARLO) | 54.3 | C | |
| 173 | Vivakor, Inc. (VIVK) | 54.6 | C | short runway, late filer |
| 174 | Neogenomics Inc. (NEO) | 54.9 | C | |
| 175 | Union Pacific Corp. (UNP) | 55.2 | C | |
| 176 | United Airlines Holdings, Inc. (UAL) | 55.6 | C | |
| 177 | Life Time Group Holdings, Inc. (LTH) | 55.9 | C | |
| 178 | Hilton Worldwide Holdings Inc. (HLT) | 56.2 | C | |
| 179 | Ameresco, Inc. (AMRC) | 56.5 | C | |
| 180 | Delta AIR Lines, Inc. (DAL) | 56.8 | C | |

## What the price implies

*at the 2026-11-19 close; none of these enters the grade*

| Measure | Value | Peer median | Percentile |
|---|---|---|---|
| Twelve-month price change, skipping the latest month | 26.1% | 0.06% | 73 |
| Distance from 52-week high | (6.4%) | (27.0%) | 87 |
| EBIT to enterprise value | 4.9% | 4.6% | 54 |
| Free cash flow yield | 3.2% | 4.0% | 42 |
| Book value to price | 0.13 | 0.38 | 21 |
| Sales to price | 0.14 | 0.72 | 6 |
| Composite equity issuance, five years | (24.7%) | (9.5%) | 24 |
| Relative strength against the sector, log excess return | 0.11 | (0.12) | 73 |

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| | | |
|---|---|---|
| Twelve-month failure probability, CHS model | not computable | 0.03% |

## Diagnostics

*shown on every report; none enters the grade*

| Measure | Value |
|---|---|
| **Piotroski F-score None of 9, period end 2025-12-31** | |
| Return on assets above zero | pass |
| Operating cash flow above zero | pass |
| Return on assets improved | pass |
| Operating cash flow exceeds net income | pass |
| Long-term leverage fell | pass |
| Current ratio improved | pass |
| No new shares issued | pass |
| Gross margin improved | fail |
| Asset turnover improved | pass |
| **Cash, filings, liquidity** | |
| Cash and equivalents | $2.2B |
| Operating cash flow, four quarters | $10.5B |
| Months of runway | not finite |
| Days since last periodic filing | 29 (10-Q received Oct 22, 2026) |
| Median daily dollar volume, 63 sessions | $681.0M |

## Sources

*every fact behind the inputs; each row links to its filing index on sec.gov*

| # | Concept | XBRL tag | Value | Period end | Received | Form | Accession |
|---|---|---|---|---|---|---|---|
| 1 | operating income | us-gaap:OperatingIncomeLoss | $9.8B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 2 | pretax income | us-gaap:IncomeLossFromContinuingOperationsBeforeInc... | $9.2B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 3 | income tax | us-gaap:IncomeTaxExpenseBenefit | $2.0B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 4 | total debt | us-gaap:LongTermDebtAndCapitalLeaseObligations | $30.3B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 5 | book equity | us-gaap:StockholdersEquity | $18.5B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 6 | cash | us-gaap:CashAndCashEquivalentsAtCarryingValue | $1.3B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 7 | total debt | us-gaap:LongTermDebtAndCapitalLeaseObligations | $29.8B | 2024-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 8 | book equity | us-gaap:StockholdersEquity | $16.9B | 2024-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 9 | cash | us-gaap:CashAndCashEquivalentsAtCarryingValue | $1.0B | 2024-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 10 | net income | us-gaap:NetIncomeLoss | $7.1B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 11 | operating cash flow | us-gaap:NetCashProvidedByUsedInOperatingActivities | $9.3B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 12 | assets | us-gaap:Assets | $69.7B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 13 | assets | us-gaap:Assets | $67.7B | 2024-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 14 | current assets | us-gaap:AssetsCurrent | $4.6B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 15 | current liabilities | us-gaap:LiabilitiesCurrent | $5.0B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 16 | retained earnings | us-gaap:RetainedEarningsAccumulatedDeficit | $69.5B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 17 | liabilities | us-gaap:Liabilities | $51.2B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 18 | depreciation amortization | us-gaap:Depreciation | $2.5B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 19 | operating income | us-gaap:OperatingIncomeLoss | $9.1B | 2023-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 20 | interest expense | us-gaap:InterestExpense | $1.3B | 2023-12-31 | 2024-02-09 | 10-K | 24-003599 |
| 21 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $24.5B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 22 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $24.2B | 2024-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 23 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $24.1B | 2023-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 24 | revenue | us-gaap:RevenueFromContractWithCustomerExcludingA... | $24.9B | 2022-12-31 | 2025-02-07 | 10-K | 25-000042 |
| 25 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $3.8B | 2025-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 26 | operating cash flow | us-gaap:NetCashProvidedByUsedInOperatingActivities | $9.3B | 2024-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 27 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $3.5B | 2024-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 28 | operating cash flow | us-gaap:NetCashProvidedByUsedInOperatingActivities | $8.4B | 2023-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 29 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $3.6B | 2023-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 30 | operating cash flow | us-gaap:NetCashProvidedByUsedInOperatingActivities | $9.4B | 2022-12-31 | 2025-02-07 | 10-K | 25-000042 |

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| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 31 | capital expenditure | us-gaap:PaymentsToAcquirePropertyPlantAndEquipment | $3.6B | 2022-12-31 | 2025-02-07 | 10-K | 25-000042 |
| 32 | current assets | us-gaap:AssetsCurrent | $4.0B | 2024-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 33 | current liabilities | us-gaap:LiabilitiesCurrent | $5.3B | 2024-12-31 | 2026-02-06 | 10-K | 26-000037 |
| 34 | assets | us-gaap:Assets | $67.1B | 2023-12-31 | 2025-02-07 | 10-K | 25-000042 |
| 35 | assets | us-gaap:Assets | $65.4B | 2022-12-31 | 2024-02-09 | 10-K | 24-003599 |
| 36 | shares outstanding | dei:EntityCommonStockSharesOutstanding | 593,391,460 | 2026-01-30 | 2026-02-06 | 10-K | 26-000037 |
| 37 | shares outstanding | dei:EntityCommonStockSharesOutstanding | 604,286,378 | 2025-01-31 | 2025-02-07 | 10-K | 25-000042 |

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