Concentrix Corp.

CNXC

Nasdaq; other; SIC 7389, Services-Business Services, NEC; CIK 0001803599

A

strongest fifth of 315 graded peers in other

rank 49 of 315; percentile 15.3; sampling error 2.7 points; lower is stronger

A B C D E

A, the bull



Scoreboard

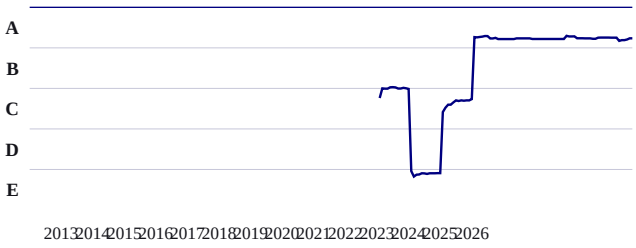
Profitability	A/B percentile 18.2
Solvency	C/D percentile 61.9
Growth and financing	B percentile 25.6
Reliability	0.94 AUC filers with over $2.67B assets; 95% interval 0.88 to 0.97; 61 events, 2020 to 2025
Peer failure rate	0.52% a year Item 1.03 bankruptcies, same asset band, 2012 to 2025
Size band	over $2.67B assets total assets $10.8B
Standard universe	inside revenue above $1M and assets above $10M
Warnings	none triggered not computable: distress
Inputs computable	10 of 13
Graded from	filings received through Jan 28, 2026 298 days before the rescan; latest periodic filing 10-Q received Oct 7, 2026
Last close	$29.25 2026-11-20; market equity $1.8B; no price enters the letter

Share price, twelve months to the rescan



Split-adjusted close. Each lollipop is a rescan and carries the letter held then.

Letter at every rescan, 2012 to 2026



Sector percentile at each rescan, stronger toward the top; facts filed by each date only.

Business, in the company's words

opening of Item 1 of the 10-K received Jan 28, 2026

We are a global technology and services leader that powers exceptional brand experiences and digital operations for more than 2,000 clients across the globe. We design, build, and run fully integrated, end-to-end solutions - including customer experience ("CX") process optimization, technology innovation and design engineering, front- and back-office automation, analytics, and business transformation services - for clients in five primary industry verticals. Our solutions help our clients drive deep understanding, full lifecycle engagement, and differentiated customer experiences for their brands.

The thirteen inputs

lower percentile is stronger; sleeves and inputs within a sleeve carry equal weight

Input	Value	Peer median	Percentile, 0 to 100	Pct	Peers	Period end
Profitability, sleeve percentile 18.2						
Gross profitability	31.9%	26.7%		38.6	265	2025-11-30
Return on invested capital	not computable	10.0%				

pretax income must exceed the validity floor and imply a 0%-100% tax rate

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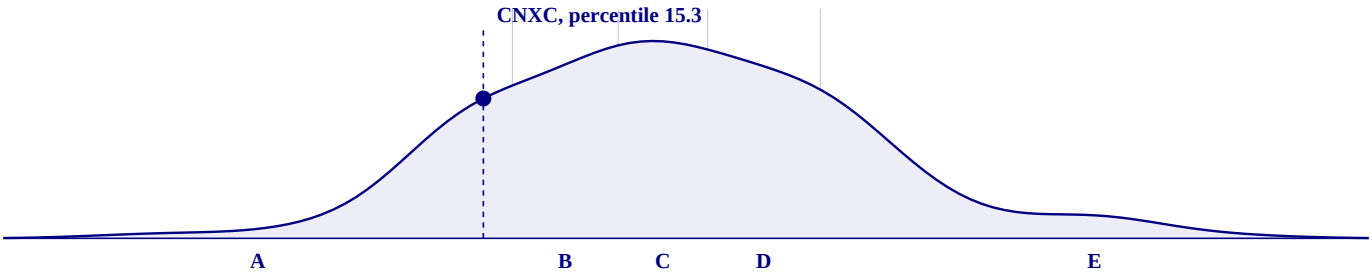
Accruals ratio	(18.3%)	(5.7%)	12.9	458	2025-11-30
Gross margin stability, five years	0.4 pts	2.2 pts	3.1	195	2025-11-30
Solvency, sleeve percentile 61.9					
Altman Z double-prime	0.27	2.06	60.1	357	2025-11-30
Net debt to EBITDA	not computable	2.37x			
EBITDA must exceed $100,000					
Interest coverage	(3.16x)	2.93x	79.2	78	2025-11-30
Current ratio	1.40x	1.33x	46.4	462	2025-11-30
Growth and financing, sleeve percentile 25.6					
Revenue growth, three-year compound	15.8%	4.9%	16.8	376	2025-11-30
Free cash flow growth, three-year compound	7.5%	8.7%	50.5	213	2025-11-30
Reinvestment rate	not computable	13.3%			
pretax income must exceed the validity floor and imply a 0%-100% tax rate					
Asset growth, three years	17.3%	4.1%	17.7	402	2025-11-30
Net share issuance, one year	(4.3%)	(0.5%)	17.3	354	2026-01-16

Among 315 peers

other; letters are fifths of this list



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
44	MediaAlpha, Inc. (MAX)	13.7	A	
45	Liquidity Services Inc. (LQDT)	14.0	A	
46	IES Holdings, Inc. (IESC)	14.3	A	fortress balance sheet
47	Champion Homes, Inc. (SKY)	14.6	A	fortress balance sheet
48	American Public Education Inc. (APEI)	15.0	A	fortress balance sheet
49	Concentrix Corp. (CNXC)	15.3	A	
50	OptimizeRx Corp. (OPRX)	15.6	A	
51	Emcor Group, Inc. (EME)	15.9	A	fortress balance sheet
52	DoorDash, Inc. (DASH)	16.2	A	
53	Booz Allen Hamilton Holding Corp. (BAH)	16.6	A	
54	Expedia Group, Inc. (EXPE)	16.9	A	

What the price implies

at the 2026-11-20 close; none of these enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	(35.6%)	0.4%	18
Distance from 52-week high	(33.6%)	(28.8%)	42
EBIT to enterprise value	(16.8%)	4.6%	8
Free cash flow yield	32.0%	4.1%	96
Book value to price	0.99	0.39	82
Sales to price	5.50	0.75	91
Composite equity issuance, five years	not computable	(9.5%)	
Relative strength against the sector, log excess return	(0.56)	(0.12)	18

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Twelve-month failure probability, CHS model	not computable	0.04%

Diagnostics

shown on every report; none enters the grade

Measure	Value
Piotroski F-score 4 of 9, period end 2025-11-30	
Return on assets above zero	fail
Operating cash flow above zero	pass
Return on assets improved	fail
Operating cash flow exceeds net income	pass
Long-term leverage fell	fail
Current ratio improved	fail
No new shares issued	pass
Gross margin improved	fail
Asset turnover improved	pass
Cash, filings, liquidity	
Cash and equivalents	$244.7M
Operating cash flow, four quarters	$787.1M
Months of runway	not finite
Days since last periodic filing	46 (10-Q received Oct 7, 2026)
Median daily dollar volume, 63 sessions	$33.2M

Sources

every fact behind the inputs; each row links to its filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	gross profit	us-gaap:GrossProfit	$3.4B	2025-11-30	2026-01-28	10-K	26-000027
2	assets	us-gaap:Assets	$10.8B	2025-11-30	2026-01-28	10-K	26-000027
3	operating income	us-gaap:OperatingIncomeLoss	-$918.2M	2025-11-30	2026-01-28	10-K	26-000027
4	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeInc...	-$1.2B	2025-11-30	2026-01-28	10-K	26-000027
5	income tax	us-gaap:IncomeTaxExpenseBenefit	$96.7M	2025-11-30	2026-01-28	10-K	26-000027
6	total debt	us-gaap:LongTermDebt	$4.6B	2025-11-30	2026-01-28	10-K	26-000027
7	book equity	us-gaap:StockholdersEquity	$2.7B	2025-11-30	2026-01-28	10-K	26-000027
8	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	$327.3M	2025-11-30	2026-01-28	10-K	26-000027
9	total debt	us-gaap:LongTermDebt	$4.7B	2024-11-30	2026-01-28	10-K	26-000027
10	book equity	us-gaap:StockholdersEquity	$4.0B	2024-11-30	2026-01-28	10-K	26-000027
11	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	$240.6M	2024-11-30	2026-01-28	10-K	26-000027
12	net income	us-gaap:NetIncomeLoss	-$1.3B	2025-11-30	2026-01-28	10-K	26-000027
13	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$807.0M	2025-11-30	2026-01-28	10-K	26-000027
14	assets	us-gaap:Assets	$12.0B	2024-11-30	2026-01-28	10-K	26-000027
15	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$9.8B	2025-11-30	2026-01-28	10-K	26-000027
16	gross profit	us-gaap:GrossProfit	$3.4B	2024-11-30	2026-01-28	10-K	26-000027
17	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$9.6B	2024-11-30	2026-01-28	10-K	26-000027
18	gross profit	us-gaap:GrossProfit	$2.6B	2023-11-30	2026-01-28	10-K	26-000027
19	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$7.1B	2023-11-30	2026-01-28	10-K	26-000027
20	gross profit	us-gaap:GrossProfit	$2.3B	2022-11-30	2025-01-28	10-K	25-000022
21	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$6.3B	2022-11-30	2025-01-28	10-K	25-000022
22	gross profit	us-gaap:GrossProfit	$2.0B	2021-11-30	2024-01-29	10-K	24-000011
23	revenue	us-gaap:RevenueFromContractWithCustomerExcludingA...	$5.6B	2021-11-30	2024-01-29	10-K	24-000011
24	current assets	us-gaap:AssetsCurrent	$3.1B	2025-11-30	2026-01-28	10-K	26-000027
25	current liabilities	us-gaap:LiabilitiesCurrent	$2.2B	2025-11-30	2026-01-28	10-K	26-000027
26	retained earnings	us-gaap:RetainedEarningsAccumulatedDeficit	-$177.0M	2025-11-30	2026-01-28	10-K	26-000027
27	liabilities	us-gaap:Liabilities	$8.0B	2025-11-30	2026-01-28	10-K	26-000027
28	depreciation amortization	us-gaap:Depreciation	$226.1M	2025-11-30	2026-01-28	10-K	26-000027
29	interest expense	us-gaap:InterestAndDebtExpense	$290.3M	2025-11-30	2026-01-28	10-K	26-000027
30	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$234.5M	2025-11-30	2026-01-28	10-K	26-000027

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31	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$667.5M	2024-11-30	2026-01-28	10-K	26-000027
32	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$238.8M	2024-11-30	2026-01-28	10-K	26-000027
33	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$678.0M	2023-11-30	2026-01-28	10-K	26-000027
34	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$180.5M	2023-11-30	2026-01-28	10-K	26-000027
35	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	$600.7M	2022-11-30	2025-01-28	10-K	25-000022
36	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	$140.0M	2022-11-30	2025-01-28	10-K	25-000022
37	current assets	us-gaap:AssetsCurrent	$2.8B	2024-11-30	2026-01-28	10-K	26-000027
38	current liabilities	us-gaap:LiabilitiesCurrent	$2.0B	2024-11-30	2026-01-28	10-K	26-000027
39	assets	us-gaap:Assets	$12.5B	2023-11-30	2025-01-28	10-K	25-000022
40	assets	us-gaap:Assets	$6.7B	2022-11-30	2024-01-29	10-K	24-000011
41	shares outstanding	dei:EntityCommonStockSharesOutstanding	61,597,304	2026-01-16	2026-01-28	10-K	26-000027
42	shares outstanding	dei:EntityCommonStockSharesOutstanding	64,398,533	2025-01-17	2025-01-28	10-K	25-000022

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