

Asure Software Inc. (ASUR)

Nasdaq; business equipment; SIC 7373, Services-Computer Integrated Systems Design; CIK 0000884144

Asure Software Inc.
ASUR; business equipment

Grade

D/E

on the D/E boundary of 497 graded peers
percentile 78.2; sampling error 2.2 points; lower is stronger

Rank

389 of 497

Profitability

C/D

percentile 59.8

Solvency

D

percentile 68.5

Growth and financing

C

percentile 50.7

Reliability

0.87 AUC
filers with \$120M to \$591M assets; 95% interval 0.83 to 0.90; 206 events, 2020 to 2025

Peer failure rate

1.03% a year
Item 1.03 bankruptcies, same asset band, 2012 to 2025

Size band

\$120M to \$591M assets
total assets \$531.4M

Standard universe

inside
revenue above \$1M and assets above \$10M

Warnings

none active
not computable: distress

Inputs computable

8 of 14

Graded from

filings received through Feb 26, 2026
225 days before the rescan; latest periodic filing 10-Q received Jul 30, 2026

Last close

\$7.34
2026-10-08; market equity \$212.1M

Price used in grade

None

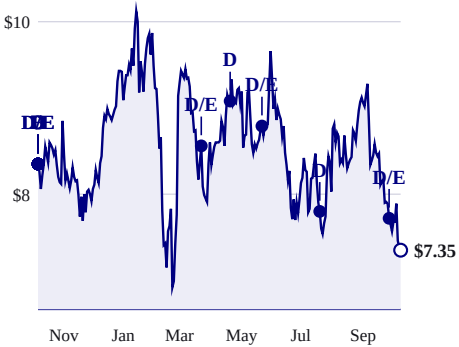


D/E, the sloth

on the D/E boundary of its sector; letters are fifths of the 497 graded peers

Share price, twelve months to the rescan

split-adjusted close; the letter is fixed at the rescan that set it



Rescans on file: D from Apr 21, 2026, D/E from May 21, 2026, D from Jul 21, 2026, D/E from Sep

Letter at every rescan

Jan 21, 2012 to Oct 9, 2026; sector percentile, stronger toward the top; facts filed by each date only

Business, in the company's words

opening of Item 1 of the 10-K received Feb 26, 2026

Asure is a provider of cloud-based Human Capital Management ("HCM") software solutions delivered as Software-as-a-Service ("SaaS") to businesses of all sizes. We offer human resources ("HR") tools necessary to build a thriving workforce, provide the resources to stay compliant with dynamic federal, state, and local tax jurisdictions and their respective labor laws, freeing cash flows so these businesses can spend their financial capital on growing their businesses rather than administrative overhead that can impede

Not investment advice. Informational and educational only. Data from SEC EDGAR, may contain errors, is not warranted. The grade ranks reported financial condition and is not a return forecast.

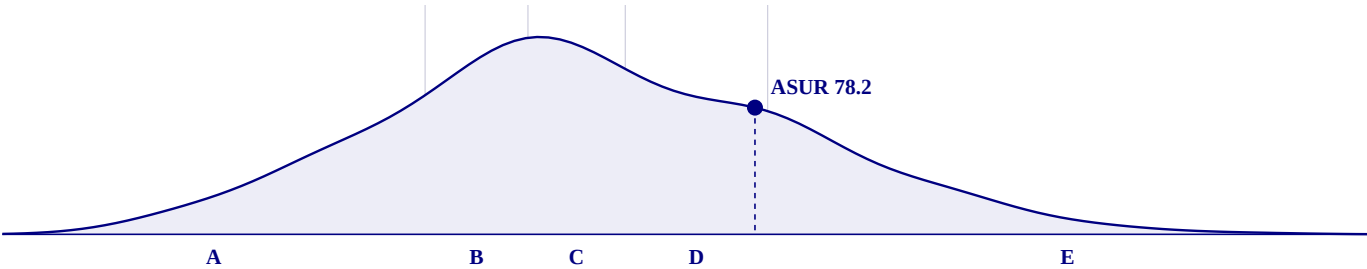
Assay ASUR, as of Oct 9, 2026, page 1

growth. Our solutions also provide new ways for employers to connect with their employees and strengthen relationships with their talent.

The fourteen inputs

lower percentile is stronger; equal-weighted sleeves

Input	Percentile, 0 to 100	Value	Peer median	Percentile	Peers	Period end
Profitability, sleeve percentile 59.8						
Gross profitability		17.9%	28.5%	66.8	558	2025-12-31
Return on invested capital		not computable	10.9%			pretax income must exceed the validity floor and imply a 0%-100% tax rate
Accruals ratio		(7.3%)	(7.4%)	52.7	621	2025-12-31
Gross margin stability, five years		not computable	2.4 pts			latest aligned inputs end 2023-12-31; latest annual assets end 2025-12-31
Solvency, sleeve percentile 68.5						
Twelve-month failure probability		not computable	0.05%			latest liabilities, cash plus short-term investments, book equity, and shares are required
Altman Z double-prime		(1.22)	2.18	63.0	566	2025-12-31
Net debt to EBITDA		2.35x	1.11x	65.1	147	2025-12-31
Interest coverage		not computable	3.77x			latest aligned inputs end 2020-12-31; latest annual assets end 2025-12-31
Current ratio		1.07x	2.02x	77.4	666	2025-12-31
Growth and financing, sleeve percentile 50.7						
Revenue growth, three-year compound		not computable	6.4%			latest aligned inputs end 2023-12-31; latest annual assets end 2025-12-31
Free cash flow growth, three-year compound		23.6%	17.2%	41.6	268	2025-12-31
Reinvestment rate		not computable	14.3%			pretax income must exceed the validity floor and imply a 0%-100% tax rate
Asset growth, three years		8.2%	5.0%	38.4	563	2025-12-31
Net share issuance, one year		5.2%	0.5%	72.2	407	2026-02-25



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
384	Synopsys Inc. (SNPS)	77.2	D	
385	Duos Technologies Group, Inc. (DUOT)	77.4	D	dilution, late filer, fortress balance sheet
386	Spectrum Brands Holdings, Inc. (SPB)	77.6	D	
387	GoodRx Holdings, Inc. (GDRX)	77.8	D/E	
388	Thermo Fisher Scientific Inc. (TMO)	78.0	D/E	
389	Asure Software Inc. (ASUR) <	78.2	D/E	
390	Clarivate plc (CLVT)	78.4	D/E	
391	SmartRent, Inc. (SMRT)	78.6	D/E	
392	Immersion Corp. (IMMR)	78.8	D/E	late filer, fortress balance sheet
393	Progress Software Corp. (PRGS)	79.0	D/E	
394	Maxlinear, Inc. (MXL)	79.2	D/E	

What the price implies

at the 2026-10-08 close; none enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	11.2%	2.2%	58
Distance from 52-week high	(27.4%)	(30.0%)	54
EBIT to enterprise value	(3.2%)	1.5%	23
Free cash flow yield	10.1%	2.7%	86
Book value to price	0.93	0.23	87
Sales to price	0.56	0.30	65
Composite equity issuance, five years	41.8%	3.9%	84
Relative strength against the sector, log excess return	(0.18)	(0.26)	58

Diagnostics

not in the grade

Measure	Value
Piotroski F-score None of 9, period end 2025-12-31	
Return on assets above zero	fail
Operating cash flow above zero	pass
Return on assets improved	fail
Operating cash flow exceeds net income	pass
Long-term leverage fell	fail
Current ratio improved	pass
No new shares issued	fail
Gross margin improved	fail
Asset turnover improved	fail

Cash, filings, liquidity	
Cash and equivalents	\$19.7M
Operating cash flow, four quarters	\$24.2M
Months of runway	not finite
Days since last periodic filing	71 (10-Q received Jul 30, 2026)
Median daily dollar volume, 63 sessions	\$781,341

Sources

each row links to the filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	gross profit	us-gaap:GrossProfit	\$94.9M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
2	assets	us-gaap:Assets	\$531.4M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
3	operating income	us-gaap:OperatingIncomeLoss	-\$8.4M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
4	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraord	\$115.1M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
5	income tax	us-gaap:IncomeTaxExpenseBenefit	\$652,000	2025-12-31	2026-02-26	10-K	0001628280-26-012270
6	total debt	us-gaap:LongTermDebt	\$67.6M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
7	book equity	us-gaap:StockholdersEquity	\$197.8M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
8	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	\$25.2M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
9	total debt	us-gaap:LongTermDebt	\$12.7M	2024-12-31	2026-02-26	10-K	0001628280-26-012270
10	book equity	us-gaap:StockholdersEquity	\$197.3M	2024-12-31	2026-02-26	10-K	0001628280-26-012270
11	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	\$21.4M	2024-12-31	2026-02-26	10-K	0001628280-26-012270
12	net income	us-gaap:NetIncomeLoss	-\$13.1M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
13	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$22.2M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
14	assets	us-gaap:Assets	\$436.6M	2024-12-31	2026-02-26	10-K	0001628280-26-012270
15	gross profit	us-gaap:GrossProfit	\$85.5M	2023-12-31	2025-03-06	10-K	0000884144-25-000012
16	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$119.1M	2023-12-31	2024-02-26	10-K	0000884144-24-000022
17	gross profit	us-gaap:GrossProfit	\$62.5M	2022-12-31	2024-02-26	10-K	0000884144-24-000022
18	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$95.8M	2022-12-31	2024-02-26	10-K	0000884144-24-000022
19	gross profit	us-gaap:GrossProfit	\$46.6M	2021-12-31	2023-02-27	10-K	0000884144-23-000012
20	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$76.1M	2021-12-31	2023-02-27	10-K	0000884144-23-000012
21	gross profit	us-gaap:GrossProfit	\$38.1M	2020-12-31	2022-03-14	10-K	0000884144-22-000004
22	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$65.5M	2020-12-31	2022-03-14	10-K	0000884144-22-000004
23	gross profit	us-gaap:GrossProfit	\$43.3M	2019-12-31	2021-03-11	10-K	0001628280-21-004536
24	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$73.2M	2019-12-31	2021-03-11	10-K	0001628280-21-004536
25	current assets	us-gaap:AssetsCurrent	\$278.4M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
26	current liabilities	us-gaap:LiabilitiesCurrent	\$259.7M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
27	retained earnings	us-gaap:RetainedEarningsAccumulatedDeficit	-\$320.4M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
28	liabilities	us-gaap:Liabilities	\$333.6M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
29	depreciation amortization	us-gaap:DepreciationDepletionAndAmortization	\$26.4M	2025-12-31	2026-02-26	10-K	0001628280-26-012270
30	operating income	us-gaap:OperatingIncomeLoss	-\$14.9M	2020-12-31	2022-03-14	10-K	0000884144-22-000004
31	interest expense	us-gaap:InterestExpense	\$2.2M	2020-12-31	2021-03-11	10-K	0001628280-21-004536
32	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$787,000	2025-12-31	2026-02-26	10-K	0001628280-26-012270
33	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$9.4M	2024-12-31	2026-02-26	10-K	0001628280-26-012270
34	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$692,000	2024-12-31	2026-02-26	10-K	0001628280-26-012270
35	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$18.9M	2023-12-31	2025-03-06	10-K	0000884144-25-000012
36	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$1.6M	2023-12-31	2025-03-06	10-K	0000884144-25-000012
37	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$13.7M	2022-12-31	2024-02-26	10-K	0000884144-24-000022
38	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$2.3M	2022-12-31	2024-02-26	10-K	0000884144-24-000022
39	current assets	us-gaap:AssetsCurrent	\$237.3M	2024-12-31	2026-02-26	10-K	0001628280-26-012270
40	current liabilities	us-gaap:LiabilitiesCurrent	\$223.6M	2024-12-31	2026-02-26	10-K	0001628280-26-012270
41	assets	us-gaap:Assets	\$443.9M	2023-12-31	2025-03-06	10-K	0000884144-25-000012
42	assets	us-gaap:Assets	\$419.9M	2022-12-31	2024-02-26	10-K	0000884144-24-000022
43	shares outstanding	dei:EntityCommonStockSharesOutstanding	28,373,354	2026-02-25	2026-02-26	10-K	0001628280-26-012270
44	shares outstanding	dei:EntityCommonStockSharesOutstanding	26,979,485	2025-03-05	2025-03-06	10-K	0000884144-25-000012