

Compass Minerals International Inc. (CMP)

NYSE; other; SIC 1400, Mining & Quarrying of Nonmetallic Minerals (No Fuels); CIK 0001227654

Compass Minerals International Inc.
CMP; other

Grade	C/D A B C D E on the C/D boundary of 336 graded peers percentile 58.5; sampling error 2.6 points; lower is stronger
Rank	197 of 336
Profitability	C percentile 44.4
Solvency	C percentile 54.5
Growth and financing	C percentile 53.4
Reliability	0.91 AUC filers with \$591M to \$2.67B assets; 95% interval 0.88 to 0.94; 160 events, 2020 to 2025
Peer failure rate	1.01% a year Item 1.03 bankruptcies, same asset band, 2012 to 2025
Size band	\$591M to \$2.67B assets total assets \$1.5B
Standard universe	inside revenue above \$1M and assets above \$10M
Warnings	none active not computable: distress
Inputs computable	8 of 14
Graded from	filings received through Dec 12, 2025 301 days before the rescan; latest periodic filing 10-Q received Aug 6, 2026
Last close	\$23.03 2026-10-08; market equity \$966.8M
Price used in grade	None



C/D, the tortoise
on the C/D boundary of its sector; letters are fifths of the 336 graded peers

Share price, twelve months to the rescan

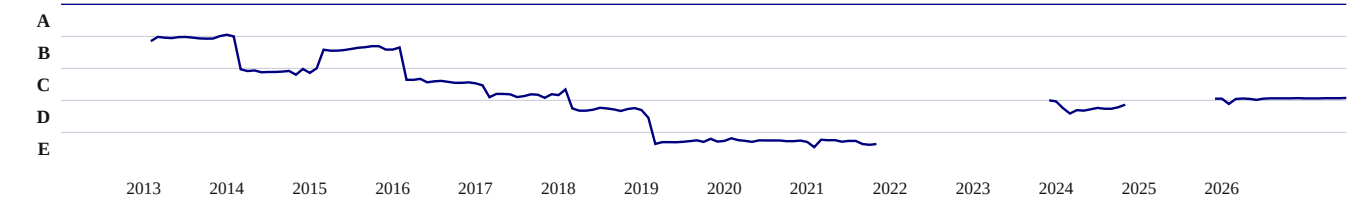
split-adjusted close; the letter is fixed at the rescan that set it



Rescans on file: C/D from Dec 21, 2023, D from Feb 21, 2024, C/D from Nov 21, 2024, C/D from 1

Letter at every rescan

Jan 21, 2012 to Oct 9, 2026; sector percentile, stronger toward the top; facts filed by each date only



Business, in the company's words

opening of Item 1 of the 10-K received Dec 12, 2025

Compass Minerals International, Inc. through its subsidiaries is a leading provider of essential minerals, primarily salt and plant nutrition. Our production sites are located in the United States ("U.S."), Canada and the United Kingdom ("UK"). The Company also provides records management services in the UK. Our back-to-basics strategy focuses on improving cash flow generation and returns on capital in our core Salt and Plant Nutrition businesses through cost management and appropriate flexibility in capital intensity.

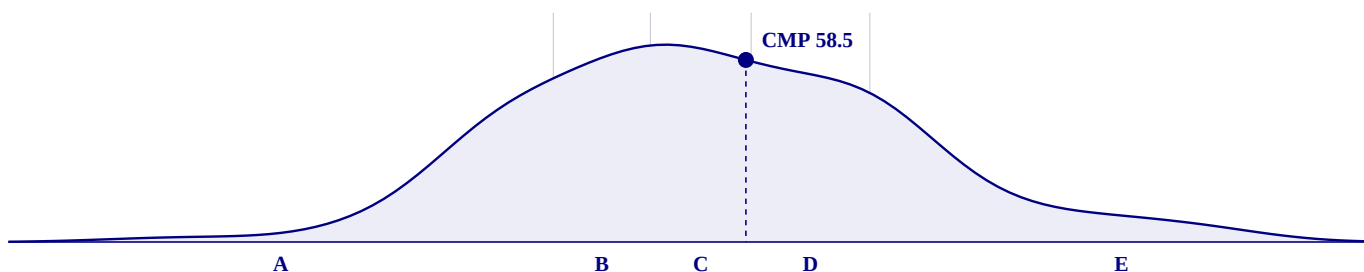
The fourteen inputs

lower percentile is stronger; equal-weighted sleeves

Input	Percentile, 0 to 100	Value	Peer median	Percentile	Peers	Period end
Profitability, sleeve percentile 44.4						
Gross profitability		12.6%	27.1%	75.3	289	2025-09-30
Return on invested capital		not computable	10.0%			pretax income must exceed the validity floor and imply a 0%-100% tax rate
Accruals ratio		(17.6%)	(5.9%)	13.5	506	2025-09-30
Gross margin stability, five years		not computable	2.2 pts			five consecutive annual gross margins are required
Solvency, sleeve percentile 54.5						
Twelve-month failure probability		not computable	0.04%			liabilities and a nearby cover-page share count are required at 2026-06-30
Altman Z double-prime		not computable	2.05			one or more required annual facts are missing
Net debt to EBITDA		6.07x	2.52x	83.6	184	2025-09-30
Interest coverage		not computable	2.18x			latest aligned inputs end 2023-09-30; latest annual assets end 2025-09-30
Current ratio		2.15x	1.32x	25.3	506	2025-09-30
Growth and financing, sleeve percentile 53.4						
Revenue growth, three-year compound		(0.03%)	5.1%	68.2	403	2025-09-30
Free cash flow growth, three-year compound		75.2%	8.7%	6.4	220	2025-09-30
Reinvestment rate		not computable	11.9%			pretax income must exceed the validity floor and imply a 0%-100% tax rate
Asset growth, three years		(2.8%)	4.1%	76.2	438	2025-09-30
Net share issuance, one year		0.9%	(0.4%)	62.8	356	2025-12-08

Among 336 peers

other; letters are fifths of this list



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
192	Ameresco, Inc. (AMRC)	57.0	C	
193	Republic Services, Inc. (RSG)	57.3	C	
194	ManpowerGroup Inc. (MAN)	57.6	C/D	
195	GEE Group Inc. (JOB)	57.9	C/D	
196	Concrete Pumping Holdings, Inc. (BBCP)	58.2	C/D	
197	Compass Minerals International Inc. (CMP) <	58.5	C/D	
198	Heritage Global Inc. (HGBL)	58.8	C/D	fortress balance sheet
199	Xponential Fitness, Inc. (XPOF)	59.1	C/D	
200	TrueBlue, Inc. (TBI)	59.4	C/D	short runway, fortress balance sheet
201	Full House Resorts Inc. (FLL)	59.7	C/D	
202	Caesars Entertainment, Inc. (CZR)	60.0	C/D	

What the price implies

at the 2026-10-08 close; none enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	29.5%	2.0%	72
Distance from 52-week high	(31.1%)	(26.8%)	41
EBIT to enterprise value	1.5%	4.4%	24
Free cash flow yield	13.2%	4.1%	89
Book value to price	0.27	0.34	42
Sales to price	1.28	0.70	69
Composite equity issuance, five years	13.7%	(8.8%)	80
Relative strength against the sector, log excess return	0.11	(0.13)	72

Diagnostics

not in the grade

Measure	Value
Piotroski F-score 4 of 9, period end 2025-09-30	
Return on assets above zero	fail
Operating cash flow above zero	pass
Return on assets improved	pass
Operating cash flow exceeds net income	pass
Long-term leverage fell	fail
Current ratio improved	fail
No new shares issued	fail
Gross margin improved	fail
Asset turnover improved	pass
Cash, filings, liquidity	
Cash and equivalents	\$56.3M
Operating cash flow, four quarters	\$155.9M
Months of runway	not finite

Days since last periodic filing

64 (10-Q received Aug 6, 2026)

Median daily dollar volume, 63 sessions

\$9.8M

Sources

each row links to the filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	gross profit	us-gaap:GrossProfit	\$190.7M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
2	assets	us-gaap:Assets	\$1.5B	2025-09-30	2025-12-12	10-K	0001227654-25-000199
3	operating income	us-gaap:OperatingIncomeLoss	\$25.3M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
4	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraord	\$55.7M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
5	income tax	us-gaap:IncomeTaxExpenseBenefit	\$26.1M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
6	total debt	us-gaap:LongTermDebtAndCapitalLeaseObligations	\$839.8M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
7	book equity	us-gaap:StockholdersEquity	\$234.1M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
8	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	\$59.7M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
9	total debt	us-gaap:LongTermDebt	\$917.5M	2024-09-30	2024-12-16	10-K	0001227654-24-000230
10	book equity	us-gaap:StockholdersEquity	\$316.6M	2024-09-30	2025-12-12	10-K	0001227654-25-000199
11	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	\$20.2M	2024-09-30	2025-12-12	10-K	0001227654-25-000199
12	net income	us-gaap:NetIncomeLoss	-\$79.8M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
13	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$197.7M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
14	assets	us-gaap:Assets	\$1.6B	2024-09-30	2025-12-12	10-K	0001227654-25-000199
15	depreciation amortization	us-gaap:DepreciationDepletionAndAmortization	\$103.2M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
16	operating income	us-gaap:OperatingIncomeLoss	\$77.4M	2023-09-30	2025-12-12	10-K	0001227654-25-000199
17	interest expense	us-gaap:InterestExpense	\$55.5M	2023-09-30	2024-10-29	10-K/A	0001227654-24-000210
18	current assets	us-gaap:AssetsCurrent	\$572.2M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
19	current liabilities	us-gaap:LiabilitiesCurrent	\$265.6M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
20	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$1.2B	2025-09-30	2025-12-12	10-K	0001227654-25-000199
21	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$1.1B	2024-09-30	2025-12-12	10-K	0001227654-25-000199
22	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$1.2B	2023-09-30	2025-12-12	10-K	0001227654-25-000199
23	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$1.2B	2022-09-30	2024-12-16	10-K	0001227654-24-000230
24	capital expenditure	us-gaap:PaymentsToAcquireProductiveAssets	\$69.7M	2025-09-30	2025-12-12	10-K	0001227654-25-000199
25	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$14.4M	2024-09-30	2025-12-12	10-K	0001227654-25-000199
26	capital expenditure	us-gaap:PaymentsToAcquireProductiveAssets	\$114.2M	2024-09-30	2025-12-12	10-K	0001227654-25-000199
27	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$106.0M	2023-09-30	2025-12-12	10-K	0001227654-25-000199
28	capital expenditure	us-gaap:PaymentsToAcquireProductiveAssets	\$154.3M	2023-09-30	2025-12-12	10-K	0001227654-25-000199
29	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$120.4M	2022-09-30	2024-12-16	10-K	0001227654-24-000230
30	capital expenditure	us-gaap:PaymentsToAcquireProductiveAssets	\$96.6M	2022-09-30	2024-12-16	10-K	0001227654-24-000230
31	current assets	us-gaap:AssetsCurrent	\$587.3M	2024-09-30	2025-12-12	10-K	0001227654-25-000199
32	current liabilities	us-gaap:LiabilitiesCurrent	\$217.0M	2024-09-30	2025-12-12	10-K	0001227654-25-000199
33	assets	us-gaap:Assets	\$1.8B	2023-09-30	2024-12-16	10-K	0001227654-24-000230
34	assets	us-gaap:Assets	\$1.7B	2022-09-30	2024-10-29	10-K/A	0001227654-24-000210
35	shares outstanding	dei:EntityCommonStockSharesOutstanding	41,819,495	2025-12-08	2025-12-12	10-K	0001227654-25-000199
36	shares outstanding	dei:EntityCommonStockSharesOutstanding	41,452,793	2024-12-11	2024-12-16	10-K	0001227654-24-000230