

Hub Group, Inc. (HUBG)

Nasdaq; other; SIC 4731, Arrangement of Transportation of Freight & Cargo; CIK 0000940942

Hub Group, Inc.	
HUBG; other	
Grade	D fourth fifth of 336 graded peers percentile 70.1; sampling error 2.6 points; lower is stronger
Rank	236 of 336
Profitability	D percentile 68.2
Solvency	B percentile 32.7
Growth and financing	D percentile 65.0
Reliability	0.94 AUC filers with over \$2.67B assets; 95% interval 0.88 to 0.97; 61 events, 2020 to 2025
Peer failure rate	0.52% a year Item 1.03 bankruptcies, same asset band, 2012 to 2025
Size band	over \$2.67B assets total assets \$2.9B
Standard universe	inside revenue above \$1M and assets above \$10M
Warnings	late filer not computable: dilution, distress
Inputs computable	8 of 14
Graded from	filings received through Feb 25, 2025 591 days before the rescans; latest periodic filing 10-Q received Nov 5, 2025
Last close	\$26.43 2026-10-08; market equity \$0
Price used in grade	None

D, the sloth
fourth fifth of its sector; letters are fifths of the 336 graded peers

Share price, twelve months to the rescans
split-adjusted close; the letter is fixed at the rescans that set it

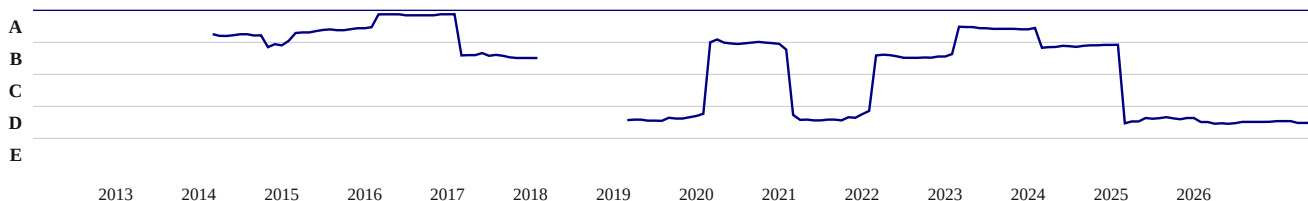
Nov Jan Mar May Jul Sep

\$26.43

Rescans on file: A/B from Jun 21, 2024, B from Aug 21, 2024, A/B from Sep 21, 2024

Letter at every rescans

Jan 21, 2012 to Oct 9, 2026; sector percentile, stronger toward the top; facts filed by each date only



Business, in the company's words

opening of Item 1 of the 10-K received Feb 25, 2025

Hub Group, Inc. (the "Company", "Hub", "we", "us" or "our") is a leading supply chain solutions provider that offers comprehensive transportation and logistics management services focused on reliability, visibility and value for our customers. Our mission is to continuously elevate each customer's business to drive long term success. Our vision is to build the industry's premier supply chain solution. Our service offerings include a full range of freight transportation and logistics services, some of which are

provided using assets we own and operate, and some of which are provided by third parties with whom we contract.

The fourteen inputs

lower percentile is stronger; equal-weighted sleeves

Input	Percentile, 0 to 100	Value	Peer median	Percentile	Peers	Period end
Profitability, sleeve percentile 68.2						
Gross profitability		not computable	27.1%			latest aligned inputs end 2022-12-31; latest annual assets end 2024-12-31
Return on invested capital		6.1%	10.0%	66.7	151	2024-12-31
Accruals ratio		(3.1%)	(5.9%)	69.7	506	2024-12-31
Gross margin stability, five years		not computable	2.2 pts			latest aligned inputs end 2022-12-31; latest annual assets end 2024-12-31
Solvency, sleeve percentile 32.7						
Twelve-month failure probability		not computable	0.04%			liabilities and a nearby cover-page share count are required at 2025-09-30 one or more required annual facts are missing
Altman Z double-prime		not computable	2.05			2024-12-31
Net debt to EBITDA		0.50x	2.52x	18.6	184	latest aligned inputs end 2023-12-31; latest annual assets end 2024-12-31
Interest coverage		not computable	2.18x			
Current ratio		1.33x	1.32x	46.7	506	2024-12-31
Growth and financing, sleeve percentile 65.0						
Revenue growth, three-year compound		(2.3%)	5.1%	74.6	403	2024-12-31
Free cash flow growth, three-year compound		6.2%	8.7%	53.4	220	2024-12-31
Reinvestment rate		(130.7%)	11.9%	89.9	190	2024-12-31
Asset growth, three years		5.6%	4.1%	42.1	438	2024-12-31
Net share issuance, one year		not computable	(0.4%)			two annual share counts are required; found 0

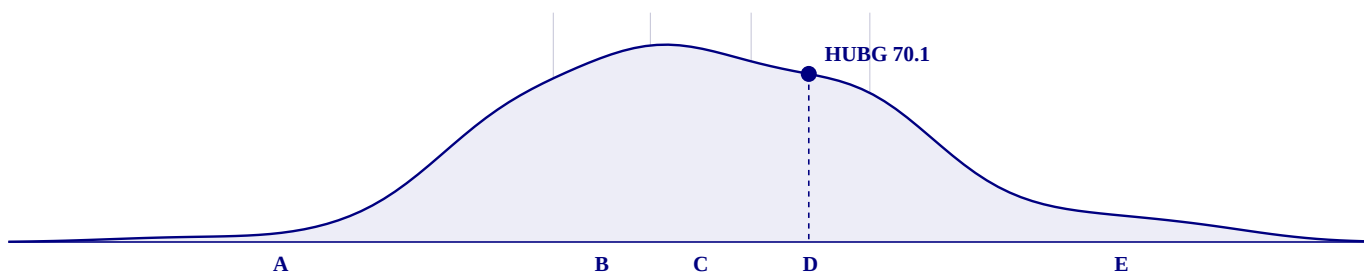
Warnings

1 of 7 checks triggered; none of them enters the letter

Check	Measured
Late filer	found 3 NT 10-K/Q filings in the last eight quarters

Among 336 peers

other; letters are fifths of this list



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
231	Arcbest Corp. (ARCB)	68.7	D	
232	Kelly Services Inc. (KELYA)	69.1	D	
233	Kelly Services Inc. (KELYB)	69.1	D	
234	Vail Resorts Inc. (MTN)	69.6	D	
235	GEO Group Inc. (GEO)	69.9	D	
236	Hub Group, Inc. (HUBG) <	70.1	D	late filer
237	DLH Holdings Corp. (DLHC)	70.4	D	
238	Payoneer Global Inc. (PAYO)	70.7	D	
239	CuriosityStream Inc. (CURI)	71.0	D	
240	Travel & Leisure Co. (TNL)	71.3	D	
241	Alight, Inc. Delaware (ALIT)	71.6	D	

What the price implies

at the 2026-10-08 close; none enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	16.4%	2.0%	63
Distance from 52-week high	(49.7%)	(26.8%)	22
EBIT to enterprise value	not computable	4.4%	
Free cash flow yield	not computable	4.1%	
Book value to price	not computable	0.34	
Sales to price	not computable	0.70	
Composite equity issuance, five years	not computable	(8.8%)	
Relative strength against the sector, log excess return	0.01	(0.13)	63

Diagnostics

not in the grade

Measure	Value
Piotroski F-score None of 9, period end 2024-12-31	
Return on assets above zero	pass
Operating cash flow above zero	pass
Return on assets improved	fail
Operating cash flow exceeds net income	pass
Long-term leverage fell	pass
Current ratio improved	pass
No new shares issued	fail
Gross margin improved	fail
Asset turnover improved	fail
Cash, filings, liquidity	
Cash and equivalents	\$119.7M
Operating cash flow, four quarters	\$160.2M
Months of runway	not finite
Days since last periodic filing	338 (10-Q received Nov 5, 2025)
Median daily dollar volume, 63 sessions	\$38.2M

Sources

each row links to the filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	gross profit	us-gaap:GrossProfit	\$889.5M	2022-12-31	2023-02-24	10-K	0000950170-23-004358
2	assets	us-gaap:Assets	\$2.8B	2022-12-31	2024-02-27	10-K	0000950170-24-021432
3	operating income	us-gaap:OperatingIncomeLoss	\$140.3M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
4	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsAndControllingInterests	\$140.3M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
5	income tax	us-gaap:IncomeTaxExpenseBenefit	\$28.5M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
6	total debt	us-gaap:LongTermDebt	\$264.4M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
7	book equity	us-gaap:StockholdersEquity	\$1.6B	2024-12-31	2025-02-25	10-K	0000950170-25-026866
8	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	\$98.2M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
9	total debt	us-gaap:LongTermDebt	\$350.7M	2023-12-31	2025-02-25	10-K	0000950170-25-026866
10	book equity	us-gaap:StockholdersEquity	\$1.6B	2023-12-31	2025-02-25	10-K	0000950170-25-026866
11	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	\$187.3M	2023-12-31	2025-02-25	10-K	0000950170-25-026866
12	net income	us-gaap:NetIncomeLoss	\$104.0M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
13	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$194.4M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
14	assets	us-gaap:Assets	\$2.9B	2024-12-31	2025-02-25	10-K	0000950170-25-026866
15	assets	us-gaap:Assets	\$2.9B	2023-12-31	2025-02-25	10-K	0000950170-25-026866
16	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$5.3B	2022-12-31	2025-02-25	10-K	0000950170-25-026866
17	gross profit	us-gaap:GrossProfit	\$599.6M	2021-12-31	2023-02-24	10-K	0000950170-23-004358
18	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$4.2B	2021-12-31	2024-02-27	10-K	0000950170-24-021432
19	gross profit	us-gaap:GrossProfit	\$425.4M	2020-12-31	2023-02-24	10-K	0000950170-23-004358
20	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$3.5B	2020-12-31	2023-02-24	10-K	0000950170-23-004358
21	gross profit	us-gaap:GrossProfit	\$521.1M	2019-12-31	2022-02-25	10-K	0000950170-22-002100
22	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$3.7B	2019-12-31	2022-02-25	10-K	0000950170-22-002100
23	gross profit	us-gaap:GrossProfit	\$445.6M	2018-12-31	2021-02-26	10-K	0001564590-21-009409
24	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$3.7B	2018-12-31	2021-02-26	10-K	0001564590-21-009409
25	depreciation amortization	us-gaap:DepreciationDepletionAndAmortization	\$192.6M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
26	operating income	us-gaap:OperatingIncomeLoss	\$212.2M	2023-12-31	2025-02-25	10-K	0000950170-25-026866
27	interest expense	us-gaap:InterestExpense	\$13.4M	2023-12-31	2024-02-27	10-K	0000950170-24-021432
28	current assets	us-gaap:AssetsCurrent	\$768.3M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
29	current liabilities	us-gaap:LiabilitiesCurrent	\$579.5M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
30	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$3.9B	2024-12-31	2025-02-25	10-K	0000950170-25-026866
31	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$4.2B	2023-12-31	2025-02-25	10-K	0000950170-25-026866
32	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$50.8M	2024-12-31	2025-02-25	10-K	0000950170-25-026866
33	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$422.2M	2023-12-31	2025-02-25	10-K	0000950170-25-026866
34	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$140.1M	2023-12-31	2025-02-25	10-K	0000950170-25-026866
35	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$458.2M	2022-12-31	2025-02-25	10-K	0000950170-25-026866
36	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$219.1M	2022-12-31	2025-02-25	10-K	0000950170-25-026866
37	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$252.8M	2021-12-31	2024-02-27	10-K	0000950170-24-021432
38	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$133.0M	2021-12-31	2024-02-27	10-K	0000950170-24-021432
39	current assets	us-gaap:AssetsCurrent	\$849.2M	2023-12-31	2025-02-25	10-K	0000950170-25-026866
40	current liabilities	us-gaap:LiabilitiesCurrent	\$658.2M	2023-12-31	2025-02-25	10-K	0000950170-25-026866
41	assets	us-gaap:Assets	\$2.4B	2021-12-31	2023-02-24	10-K	0000950170-23-004358