

GEE Group Inc. (JOB)

NYSE; other; SIC 7361, Services-Employment Agencies; CIK 0000040570

GEE Group Inc. JOB; other	
Grade	C/D A B C D E on the C/D boundary of 336 graded peers percentile 57.9; sampling error 2.6 points; lower is stronger
Rank	195 of 336
Profitability	A percentile 15.4
Solvency	C percentile 50.9
Growth and financing	E percentile 85.5
Reliability	0.83 AUC filers with \$12.5M to \$120M assets; 95% interval 0.79 to 0.86; 201 events, 2020 to 2025
Peer failure rate	1.07% a year Item 1.03 bankruptcies, same asset band, 2012 to 2025
Size band	\$12.5M to \$120M assets total assets \$60.0M
Standard universe	inside revenue above \$1M and assets above \$10M
Warnings	none active not computable: short runway, distress
Inputs computable	10 of 14
Graded from	filings received through Dec 17, 2025 296 days before the rescans; latest periodic filing 10-Q received Aug 12, 2026
Last close	\$0.21 2026-10-06; market equity \$23.5M
Price used in grade	None



C/D, the tortoise

on the C/D boundary of its sector; letters are fifths of the 336 graded peers

Share price, twelve months to the rescans

split-adjusted close; the letter is fixed at the rescans that set it



Rescans on file: C from Dec 21, 2024, C/D from Apr 21, 2026, C from May 21, 2026, C/D from Jun 21, 2026

Letter at every rescanscan

Jan 21, 2012 to Oct 9, 2026; sector percentile, stronger toward the top; facts filed by each date only



Business, in the company's words

opening of Item 1 of the 10-K received Dec 17, 2025

GEE Group Inc. (the "Company," "us," "our" or "we") was incorporated in the State of Illinois in 1962 and is the successor to employment offices doing business since 1893. We are a provider of human resources solutions which primarily include the provision of temporary and permanent personnel in the professional services sector to customers located in the United States. We, through our operating subsidiaries, deliver our services from a network of four virtual locations and 19 branch office locations located in or near

several major U.S. cities, including, but not limited to: Atlanta, Dallas, Denver, and Miami.

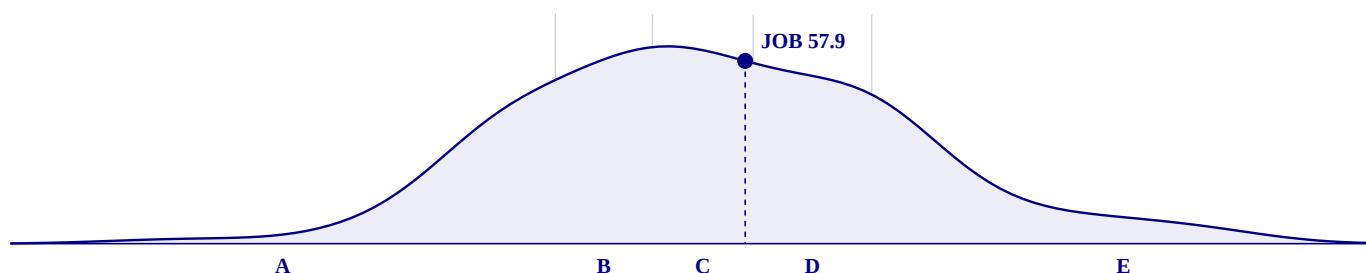
The fourteen inputs

lower percentile is stronger; equal-weighted sleeves

Input	Percentile, 0 to 100	Value	Peer median	Percentile	Peers	Period end
Profitability, sleeve percentile 15.4						
Gross profitability		55.6%	27.1%	14.6	289	2025-09-30
Return on invested capital		not computable	10.0%			a prior annual debt, equity, and cash observation is required
Accruals ratio		(45.3%)	(5.9%)	4.0	506	2025-09-30
Gross margin stability, five years		1.2 pts	2.2 pts	27.6	204	2025-09-30
Solvency, sleeve percentile 50.9						
Twelve-month failure probability		not computable	0.04%			latest liabilities, cash plus short-term investments, book equity, and shares are required
Altman Z double-prime		1.76	2.05	43.6	386	2025-09-30
Net debt to EBITDA		not computable	2.52x			latest aligned inputs end 2017-09-30; latest annual assets end 2025-09-30
Interest coverage		(76.01x)	2.18x	100.0	88	2025-09-30
Current ratio		4.12x	1.32x	9.1	506	2025-09-30
Growth and financing, sleeve percentile 85.5						
Revenue growth, three-year compound		(16.4%)	5.1%	93.0	403	2025-09-30
Free cash flow growth, three-year compound		(61.1%)	8.7%	95.9	220	2025-09-30
Reinvestment rate		not computable	11.9%			pretax income must exceed the validity floor and imply a 0%-100% tax rate
Asset growth, three years		(20.5%)	4.1%	95.9	438	2025-09-30
Net share issuance, one year		0.5%	(0.4%)	57.2	356	2025-12-16

Among 336 peers

other; letters are fifths of this list



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
190	Delta AIR Lines, Inc. (DAL)	56.4	C	
191	Vivakor, Inc. (VIVK)	56.7	C	short runway, late filer
192	Ameresco, Inc. (AMRC)	57.0	C	
193	Republic Services, Inc. (RSG)	57.3	C	
194	ManpowerGroup Inc. (MAN)	57.6	C/D	
195	GEE Group Inc. (JOB) <	57.9	C/D	
196	Concrete Pumping Holdings, Inc. (BBCP)	58.2	C/D	
197	Compass Minerals International Inc. (CMP)	58.5	C/D	
198	Heritage Global Inc. (HGBL)	58.8	C/D	fortress balance sheet
199	Xponential Fitness, Inc. (XPOF)	59.1	C/D	
200	TrueBlue, Inc. (TBI)	59.4	C/D	short runway, fortress balance sheet

What the price implies

at the 2026-10-06 close; none enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	24.1%	2.0%	68
Distance from 52-week high	(20.3%)	(26.8%)	60
EBIT to enterprise value	(128.8%)	4.4%	1
Free cash flow yield	2.2%	4.1%	33
Book value to price	2.14	0.34	98
Sales to price	4.07	0.70	90
Composite equity issuance, five years	182.8%	(8.8%)	95
Relative strength against the sector, log excess return	0.07	(0.13)	68

Diagnostics

not in the grade

Measure	Value
Piotroski F-score None of 9, period end 2025-09-30	
Return on assets above zero	fail
Operating cash flow above zero	pass
Return on assets improved	fail
Operating cash flow exceeds net income	pass
Long-term leverage fell	fail
Current ratio improved	pass
No new shares issued	fail
Gross margin improved	pass
Asset turnover improved	pass
Cash, filings, liquidity	
Cash and equivalents	n/a
Operating cash flow, four quarters	n/a
Months of runway	not finite
Days since last periodic filing	58 (10-Q received Aug 12, 2026)
Median daily dollar volume, 63 sessions	\$36,428

Sources

each row links to the filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	gross profit	us-gaap:GrossProfit	\$33.4M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
2	assets	us-gaap:Assets	\$60.0M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
3	operating income	us-gaap:OperatingIncomeLoss	-\$1.4M	2017-09-30	2018-12-27	10-K	0001477932-18-006156
4	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItems	-\$5.4M	2017-09-30	2018-12-27	10-K	0001477932-18-006156

5	income tax	us-gaap:IncomeTaxExpenseBenefit	-\$6.0M	2017-09-30	2018-12-27	10-K	0001477932-18-006156
6	total debt	us-gaap:LongTermDebt	\$18.9M	2017-09-30	2017-12-28	10-K	0001477932-17-006297
7	book equity	us-gaap:StockholdersEquity	\$24.1M	2017-09-30	2019-12-23	10-K	0001477932-19-007284
8	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	\$2.8M	2017-09-30	2017-12-28	10-K	0001477932-17-006297
9	net income	us-gaap:NetIncomeLoss	-\$34.7M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
10	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$549,000	2025-09-30	2025-12-17	10-K	0001477932-25-009011
11	assets	us-gaap:Assets	\$95.9M	2024-09-30	2025-12-17	10-K	0001477932-25-009011
12	revenue	us-gaap:Revenues	\$96.5M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
13	gross profit	us-gaap:GrossProfit	\$36.1M	2024-09-30	2025-12-17	10-K	0001477932-25-009011
14	revenue	us-gaap:Revenues	\$106.9M	2024-09-30	2025-12-17	10-K	0001477932-25-009011
15	gross profit	us-gaap:GrossProfit	\$52.9M	2023-09-30	2024-12-19	10-K	0001477932-24-008212
16	revenue	us-gaap:Revenues	\$152.4M	2023-09-30	2024-12-19	10-K	0001477932-24-008212
17	gross profit	us-gaap:GrossProfit	\$61.7M	2022-09-30	2023-12-18	10-K	0001477932-23-009214
18	revenue	us-gaap:Revenues	\$165.1M	2022-09-30	2023-12-18	10-K	0001477932-23-009214
19	gross profit	us-gaap:GrossProfit	\$52.5M	2021-09-30	2022-12-20	10-K	0001477932-22-009439
20	revenue	us-gaap:Revenues	\$148.9M	2021-09-30	2022-12-20	10-K	0001477932-22-009439
21	current assets	us-gaap:AssetsCurrent	\$31.7M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
22	current liabilities	us-gaap:LiabilitiesCurrent	\$7.7M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
23	retained earnings	us-gaap:RetainedEarningsAccumulatedDeficit	-\$60.5M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
24	operating income	us-gaap:OperatingIncomeLoss	-\$25.3M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
25	book equity	us-gaap:StockholdersEquity	\$50.0M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
26	liabilities	us-gaap:Liabilities	\$10.0M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
27	depreciation amortization	us-gaap:DepreciationDepletionAndAmortization	\$4.0M	2017-09-30	2018-12-27	10-K	0001477932-18-006156
28	interest expense	us-gaap:InterestExpense	\$333,000	2025-09-30	2025-12-17	10-K	0001477932-25-009011
29	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$16,000	2025-09-30	2025-12-17	10-K	0001477932-25-009011
30	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$202,000	2024-09-30	2025-12-17	10-K	0001477932-25-009011
31	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$58,000	2024-09-30	2025-12-17	10-K	0001477932-25-009011
32	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$5.9M	2023-09-30	2024-12-19	10-K	0001477932-24-008212
33	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$89,000	2023-09-30	2024-12-19	10-K	0001477932-24-008212
34	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$9.4M	2022-09-30	2023-12-18	10-K	0001477932-23-009214
35	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$328,000	2022-09-30	2023-12-18	10-K	0001477932-23-009214
36	depreciation amortization	us-gaap:Depreciation	\$201,000	2025-09-30	2025-12-17	10-K	0001477932-25-009011
37	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsDeductibleItems	\$15.1M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
38	income tax	us-gaap:IncomeTaxExpenseBenefit	\$9.6M	2025-09-30	2025-12-17	10-K	0001477932-25-009011
39	current assets	us-gaap:AssetsCurrent	\$35.4M	2024-09-30	2025-12-17	10-K	0001477932-25-009011
40	current liabilities	us-gaap:LiabilitiesCurrent	\$9.3M	2024-09-30	2025-12-17	10-K	0001477932-25-009011
41	assets	us-gaap:Assets	\$123.6M	2023-09-30	2024-12-19	10-K	0001477932-24-008212
42	assets	us-gaap:Assets	\$119.6M	2022-09-30	2023-12-18	10-K	0001477932-23-009214
43	shares outstanding	dei:EntityCommonStockSharesOutstanding	110,005,722	2025-12-16	2025-12-17	10-K	0001477932-25-009011
44	shares outstanding	dei:EntityCommonStockSharesOutstanding	109,413,244	2024-12-18	2024-12-19	10-K	0001477932-24-008212