

Korn Ferry (KFY)

NYSE: other: SIC 7361, Services-Employment Agencies: CIK 0000056679

Korn Ferry

KFY; other

Grade

B

A B C D E

second fifth of 336 graded peers
percentile 33.4; sampling error 2.6 points; lower is stronger

Rank

113 of 336

Profitability

D

percentile 67.1

Solvency

A

percentile 16.1

Growth and financing

C

percentile 47.1

Reliability

0.94 AUC

filers with over \$2.67B assets; 95% interval 0.88 to 0.97; 61 events, 2020 to 2025

Peer failure rate

0.52% a year

Item 1.03 bankruptcies, same asset band, 2012 to 2025

Size band

over \$2.67B assets

total assets \$4.1B

Standard universe

inside

revenue above \$1M and assets above \$10M

Warnings

none active; fortress balance sheet

Inputs computable

9 of 14

Graded from

filings received through Jun 26, 2026

105 days before the rescan; latest periodic filing 10-Q received Sep 9, 2026

Last close

\$72.97

2026-10-08; market equity \$4.0B

Price used in grade

None



B, the elk

second fifth of its sector; letters are fifths of the 336 graded peers

Share price, twelve months to the rescan

split-adjusted close; the letter is fixed at the rescan that set it



Date	Price (\$)	Label
Nov	~70	
Jan	~68	
Mar	~65	
May	~70	
Jul	~80	
Aug	~82	B
Sep	~73	C

Rescans on file: B/C from Dec 21, 2024, C/D from Jul 21, 2025, C from Jul 21, 2026

Letter at every rescan

Jan 21, 2012 to Oct 9, 2026; sector percentile, stronger toward the top; facts filed by each date only



Business, in the company's words

opening of Item 1 of the 10-K received Jun 26, 2026

Korn Ferry (referred to herein as the "Company" or in the first-person notations "we," "our" and "us") is a global consulting firm that powers individual and business performance. The impact we create spans entire organizations, but it always starts with people. In every market and every technology shift, strategy sets direction, but people make it happen. They lead, adapt, innovate and execute the work that moves organizations forward. For more than 50 years, Korn Ferry has studied how people and organizations perform.

The fourteen inputs

lower percentile is stronger; equal-weighted sleeves

Input	Percentile, 0 to 100	Value	Peer median	Percentile	Peers	Period end
Profitability, sleeve percentile 67.1						
Gross profitability		not computable	27.1%			one or more required annual facts are missing
Return on invested capital		not computable	10.0%			latest aligned inputs end 2015-04-30; latest annual assets end 2026-04-30
Accruals ratio		(3.5%)	(5.9%)	67.1	506	2026-04-30
Gross margin stability, five years		not computable	2.2 pts			five annual gross margins are required; found 0
Solvency, sleeve percentile 16.1						
Twelve-month failure probability		0.02%	0.04%	2.3	45	2026-07-31
Altman Z double-prime		4.52	2.05	17.4	386	2026-04-30
Net debt to EBITDA		not computable	2.52x			latest aligned inputs end 2015-04-30; latest annual assets end 2026-04-30
Interest coverage		not computable	2.18x			latest aligned inputs end 2014-04-30; latest annual assets end 2026-04-30
Current ratio		1.94x	1.32x	28.5	506	2026-04-30
Growth and financing, sleeve percentile 47.1						
Revenue growth, three-year compound		0.9%	5.1%	64.7	403	2026-04-30
Free cash flow growth, three-year compound		5.8%	8.7%	54.8	220	2026-04-30
Reinvestment rate		44.5%	11.9%	36.0	190	2026-04-30
Asset growth, three years		4.4%	4.1%	47.8	438	2026-04-30
Net share issuance, one year		(2.0%)	(0.4%)	32.4	356	2026-06-18

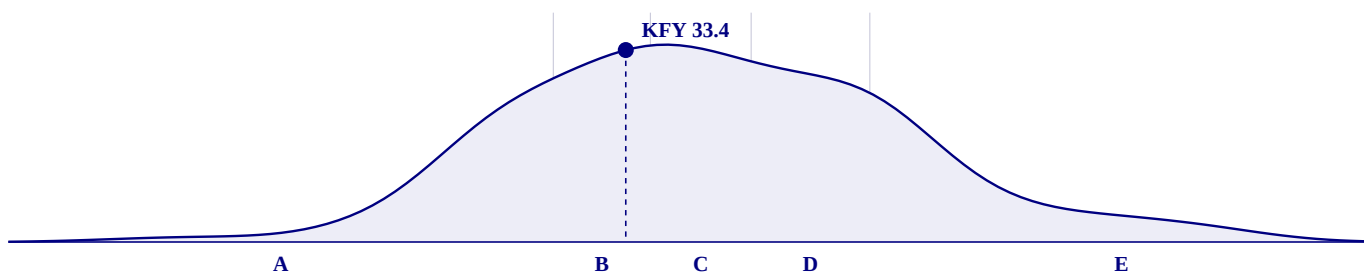
Warnings

1 of 7 checks triggered; none of them enters the letter

Check	Measured
Fortress balance sheet	cash minus debt is 380,838,000 USD; Altman Z is not used

Among 336 peers

other; letters are fifths of this list



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
108	Verra Mobility Corp. (VRRM)	31.9	B	
109	Quanta Services, Inc. (PWR)	32.2	B	
110	Brinks Co. (BCO)	32.5	B	
111	Criteo S.A. (CRO)	32.8	B	fortress
112	Datavault AI Inc. (DVL)	33.1	B	balance sheet dilution, short runway, late filer, fortress
113	Korn Ferry (KFY) <	33.4	B	balance sheet fortress
114	Limbach Holdings, Inc. (LMB)	33.7	B	balance sheet
115	Paysign, Inc. (PAYS)	34.0	B	
116	Fedex Corp. (FDX)	34.3	B	
117	Xometry, Inc. (XMTR)	34.6	B	
118	Astrana Health, Inc. (ASTH)	34.9	B	late filer

What the price implies

at the 2026-10-08 close; none enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	24.3%	2.0%	69
Distance from 52-week high	(15.5%)	(26.8%)	68
EBIT to enterprise value	11.8%	4.4%	95
Free cash flow yield	8.2%	4.1%	78
Book value to price	0.50	0.34	68
Sales to price	0.74	0.70	51
Composite equity issuance, five years	(8.6%)	(8.8%)	50
Relative strength against the sector, log excess return	0.07	(0.13)	69

Diagnostics

not in the grade

Measure	Value
Piotroski F-score None of 9, period end 2026-04-30	
Return on assets above zero	pass
Operating cash flow above zero	pass
Return on assets improved	pass
Operating cash flow exceeds net income	pass
Long-term leverage fell	pass
Current ratio improved	pass
No new shares issued	pass
Gross margin improved	fail
Asset turnover improved	pass
Cash, filings, liquidity	
Cash and equivalents	\$800.9M

Operating cash flow, four quarters	\$403.9M
Months of runway	not finite
Days since last periodic filing	30 (10-Q received Sep 9, 2026)
Median daily dollar volume, 63 sessions	\$32.5M

Sources

each row links to the filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	operating income	us-gaap:OperatingIncomeLoss	\$114.0M	2015-04-30	2017-06-28	10-K	0001193125-17-216289
2	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeIncomeTaxesMinorityInterestAndLossFromEquityMethodInvestments	\$119.2M	2015-04-30	2017-06-28	10-K	0001193125-17-216289
3	income tax	us-gaap:IncomeTaxExpenseBenefit	\$33.5M	2015-04-30	2017-06-28	10-K	0001193125-17-216289
4	total debt	us-gaap:LongTermDebt	\$0	2015-04-30	2015-06-26	10-K	0001193125-15-237143
5	book equity	us-gaap:StockholdersEquity	\$815.2M	2015-04-30	2016-06-28	10-K	0001193125-16-634657
6	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	\$380.8M	2015-04-30	2018-06-28	10-K	0001193125-18-207569
7	total debt	us-gaap:LongTermDebt	\$0	2014-04-30	2015-06-26	10-K	0001193125-15-237143
8	book equity	us-gaap:StockholdersEquity	\$755.5M	2014-04-30	2015-06-26	10-K	0001193125-15-237143
9	cash	us-gaap:CashAndCashEquivalentsAtCarryingValue	\$333.7M	2014-04-30	2017-06-28	10-K	0001193125-17-216289
10	net income	us-gaap:NetIncomeLoss	\$277.4M	2026-04-30	2026-06-26	10-K	0000056679-26-000021
11	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$414.2M	2026-04-30	2026-06-26	10-K	0000056679-26-000021
12	assets	us-gaap:Assets	\$4.1B	2026-04-30	2026-06-26	10-K	0000056679-26-000021
13	assets	us-gaap:Assets	\$3.9B	2025-04-30	2026-06-26	10-K	0000056679-26-000021
14	current assets	us-gaap:AssetsCurrent	\$1.9B	2026-04-30	2026-06-26	10-K	0000056679-26-000021
15	current liabilities	us-gaap:LiabilitiesCurrent	\$982.0M	2026-04-30	2026-06-26	10-K	0000056679-26-000021
16	retained earnings	us-gaap:RetainedEarningsAccumulatedDeficit	\$1.8B	2026-04-30	2026-06-26	10-K	0000056679-26-000021
17	operating income	us-gaap:OperatingIncomeLoss	\$374.7M	2026-04-30	2026-06-26	10-K	0000056679-26-000021
18	book equity	us-gaap:StockholdersEquity	\$2.0B	2026-04-30	2026-06-26	10-K	0000056679-26-000021
19	liabilities	us-gaap:Liabilities	\$2.1B	2026-04-30	2026-06-26	10-K	0000056679-26-000021
20	depreciation amortization	us-gaap:DepreciationDepletionAndAmortization	\$27.6M	2015-04-30	2017-06-28	10-K	0001193125-17-216289
21	operating income	us-gaap:OperatingIncomeLoss	\$91.6M	2014-04-30	2016-06-28	10-K	0001193125-16-634657
22	interest expense	us-gaap:InterestExpense	\$2.4M	2014-04-30	2014-06-27	10-K	0001193125-14-253292
23	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$2.9B	2026-04-30	2026-06-26	10-K	0000056679-26-000021
24	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$2.8B	2025-04-30	2026-06-26	10-K	0000056679-26-000021
25	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$2.8B	2024-04-30	2026-06-26	10-K	0000056679-26-000021
26	revenue	us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax	\$2.9B	2023-04-30	2025-06-27	10-K	0001628280-25-033260
27	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$89.9M	2026-04-30	2026-06-26	10-K	0000056679-26-000021
28	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$364.4M	2025-04-30	2026-06-26	10-K	0000056679-26-000021
29	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$62.5M	2025-04-30	2026-06-26	10-K	0000056679-26-000021
30	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$284.0M	2024-04-30	2026-06-26	10-K	0000056679-26-000021
31	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$55.1M	2024-04-30	2026-06-26	10-K	0000056679-26-000021
32	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$343.9M	2023-04-30	2025-06-27	10-K	0001628280-25-033260
33	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$70.4M	2023-04-30	2025-06-27	10-K	0001628280-25-033260
34	depreciation amortization	us-gaap:DepreciationDepletionAndAmortization	\$98.8M	2026-04-30	2026-06-26	10-K	0000056679-26-000021
35	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsDeductibleItemsAndLossFromEquityMethodInvestments	\$138.4M	2026-04-30	2026-06-26	10-K	0000056679-26-000021
36	income tax	us-gaap:IncomeTaxExpenseBenefit	\$107.6M	2026-04-30	2026-06-26	10-K	0000056679-26-000021
37	current assets	us-gaap:AssetsCurrent	\$1.8B	2025-04-30	2026-06-26	10-K	0000056679-26-000021
38	current liabilities	us-gaap:LiabilitiesCurrent	\$955.6M	2025-04-30	2026-06-26	10-K	0000056679-26-000021
39	assets	us-gaap:Assets	\$3.7B	2024-04-30	2025-06-27	10-K	0001628280-25-033260
40	assets	us-gaap:Assets	\$3.6B	2023-04-30	2024-06-28	10-K	0001628280-24-030470
41	shares outstanding	dei:EntityCommonStockSharesOutstanding	50,857,000	2026-06-18	2026-06-26	10-K	0000056679-26-000021
42	shares outstanding	dei:EntityCommonStockSharesOutstanding	51,921,000	2025-06-20	2025-06-27	10-K	0001628280-25-033260