

RCM Technologies, Inc. (RCMT)

Nasdaq; other; SIC 7363, Services-Help Supply Services; CIK 0000700841

RCM Technologies, Inc. RCMT; other	
Grade	A/B A B C D E on the A/B boundary of 336 graded peers percentile 18.8; sampling error 2.6 points; lower is stronger
Rank	64 of 336
Profitability	B percentile 37.2
Solvency	B percentile 24.8
Growth and financing	C percentile 49.5
Reliability	0.87 AUC filers with \$120M to \$591M assets; 95% interval 0.83 to 0.90; 206 events, 2020 to 2025
Peer failure rate	1.03% a year Item 1.03 bankruptcies, same asset band, 2012 to 2025
Size band	\$120M to \$591M assets total assets \$134.4M
Standard universe	inside revenue above \$1M and assets above \$10M
Warnings	late filer not computable: dilution, distress, fortress balance sheet
Inputs computable	9 of 14
Graded from	filings received through May 4, 2026 158 days before the rescan; latest periodic filing 10-Q received Aug 13, 2026
Last close	\$42.00 2026-10-08; market equity \$298.7M
Price used in grade	None



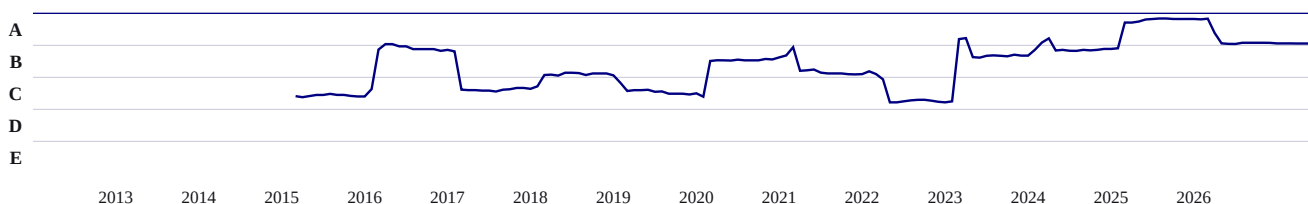
A/B, the bull
on the A/B boundary of its sector; letters are fifths of the 336 graded peers

Share price, twelve months to the rescan
split-adjusted close; the letter is fixed at the rescan that set it


Rescans on file: B from May 21, 2024, A/B from Dec 21, 2024, A from Mar 21, 2025

Letter at every rescans

Jan 21, 2012 to Oct 9, 2026; sector percentile, stronger toward the top; facts filed by each date only



Business, in the company's words

opening of Item 1 of the 10-K received Apr 3, 2026

RCM Technologies, Inc. is a premier provider of business and technology solutions designed to enhance and maximize its customers' operational performance. The Company provides these services through the deployment of specialty healthcare, engineering, life sciences, information technology services, data management and solutions. For over 50 years, the Company has developed and assembled an extensive portfolio of capabilities, service offerings, and delivery options with world-class technical talent in key end

markets and high-growth industries. This combination, paired with RCM's efficient pricing structure and global reach, offers clients a compelling value proposition.

The fourteen inputs

lower percentile is stronger; equal-weighted sleeves

Input	Percentile, 0 to 100	Value	Peer median	Percentile	Peers	Period end
Profitability, sleeve percentile 37.2						
Gross profitability		65.4%	27.1%	9.7	289	2026-01-03
Return on invested capital		not computable	10.0%			one or more required annual facts are missing
Accruals ratio		(2.0%)	(5.9%)	76.8	506	2026-01-03
Gross margin stability, five years		1.2 pts	2.2 pts	25.1	204	2026-01-03
Solvency, sleeve percentile 24.8						
Twelve-month failure probability		not computable	0.04%			latest liabilities, cash plus short-term investments, book equity, and shares are required
Altman Z double-prime		4.30	2.05	19.2	386	2026-01-03
Net debt to EBITDA		not computable	2.52x			one or more required annual facts are missing
Interest coverage		not computable	2.18x			one or more required annual facts are missing
Current ratio		1.85x	1.32x	30.3	506	2026-01-03
Growth and financing, sleeve percentile 49.5						
Revenue growth, three-year compound		3.9%	5.1%	52.2	403	2026-01-03
Free cash flow growth, three-year compound		(14.1%)	8.7%	75.3	220	2026-01-03
Reinvestment rate		12.2%	11.9%	49.7	190	2026-01-03
Asset growth, three years		15.2%	4.1%	20.8	438	2026-01-03
Net share issuance, one year		not computable	(0.4%)			prior share count is 25 days earlier

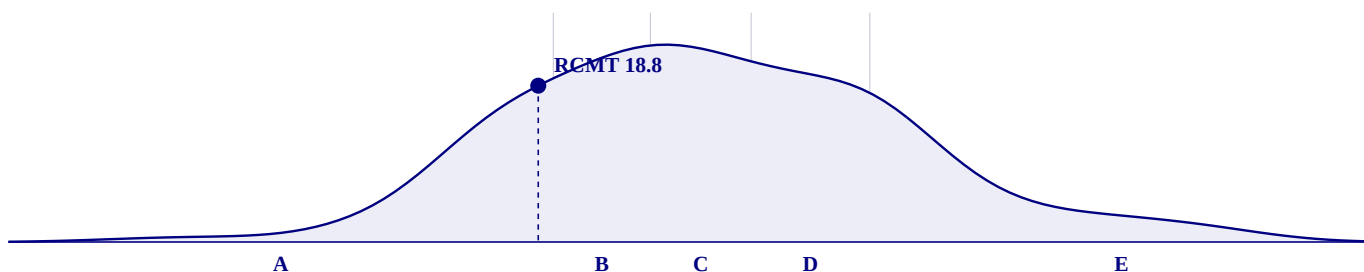
Warnings

1 of 7 checks triggered; none of them enters the letter

Check	Measured
Late filer	found 1 NT 10-K/Q filings in the last eight quarters

Among 336 peers

other; letters are fifths of this list



Composite score of every graded peer, smoothed; vertical rules are the letter band edges; stronger to the left.

Rank	Company	Percentile	Letter	Warnings
59	Canterbury Park Holding Corp. (CPHC)	17.3	A	
60	Msci Inc. (MSCI)	17.6	A/B	
61	Akamai Technologies Inc. (AKAM)	17.9	A/B	
62	Primoris Services Corp. (PRIM)	18.2	A/B	fortress
				balance sheet
63	Construction Partners, Inc. (ROAD)	18.5	A/B	
64	RCM Technologies, Inc. (RCMT) <	18.8	A/B	late filer
65	UFP Industries Inc. (UFPI)	19.1	A/B	fortress
				balance sheet
66	Argan Inc. (AGX)	19.4	A/B	
67	Hunt J B Transport Services Inc. (JBHT)	19.7	A/B	
68	Stran & Company, Inc. (SWAG)	20.1	A/B	late filer,
				fortress
				balance sheet
69	Stran & Company, Inc. (SWAGW)	20.1	A/B	late filer,
				fortress
				balance sheet

What the price implies

at the 2026-10-08 close; none enters the grade

Measure	Value	Peer median	Percentile
Twelve-month price change, skipping the latest month	56.7%	2.0%	87
Distance from 52-week high	(0.4%)	(26.8%)	97
EBIT to enterprise value	not computable	4.4%	
Free cash flow yield	5.8%	4.1%	62
Book value to price	0.16	0.34	28
Sales to price	1.07	0.70	62
Composite equity issuance, five years	(47.9%)	(8.8%)	4
Relative strength against the sector, log excess return	0.30	(0.13)	87

Diagnostics

not in the grade

Measure	Value
Piotroski F-score None of 9, period end 2026-01-03	
Return on assets above zero	pass
Operating cash flow above zero	pass
Return on assets improved	pass
Operating cash flow exceeds net income	pass
Long-term leverage fell	fail
Current ratio improved	pass
No new shares issued	fail
Gross margin improved	fail
Asset turnover improved	pass
Cash, filings, liquidity	

Cash and equivalents	\$6.6M
Operating cash flow, four quarters	\$23.7M
Months of runway	not finite
Days since last periodic filing	57 (10-Q received Aug 13, 2026)
Median daily dollar volume, 63 sessions	\$2.1M

Sources

each row links to the filing index on sec.gov

#	Concept	XBRL tag	Value	Period end	Received	Form	Accession
1	gross profit	us-gaap:GrossProfit	\$87.9M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
2	assets	us-gaap:Assets	\$134.4M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
3	net income	us-gaap:NetIncomeLoss	\$16.3M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
4	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$19.0M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
5	assets	us-gaap:Assets	\$132.1M	2024-12-28	2026-04-03	10-K	0001437749-26-011236
6	revenue	us-gaap:RevenueFromContractWithCustomerIncludingAssessedTax	\$319.4M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
7	gross profit	us-gaap:GrossProfit	\$79.8M	2024-12-28	2026-04-03	10-K	0001437749-26-011236
8	revenue	us-gaap:RevenueFromContractWithCustomerIncludingAssessedTax	\$278.4M	2024-12-28	2026-04-03	10-K	0001437749-26-011236
9	gross profit	us-gaap:GrossProfit	\$76.7M	2023-12-30	2025-03-31	10-K/A	0001437749-25-010202
10	revenue	us-gaap:RevenueFromContractWithCustomerIncludingAssessedTax	\$263.2M	2023-12-30	2025-03-31	10-K/A	0001437749-25-010202
11	gross profit	us-gaap:GrossProfit	\$82.9M	2022-12-31	2024-03-14	10-K	0001437749-24-007884
12	revenue	us-gaap:RevenueFromContractWithCustomerIncludingAssessedTax	\$284.7M	2022-12-31	2024-03-14	10-K	0001437749-24-007884
13	gross profit	us-gaap:GrossProfit	\$53.1M	2022-01-01	2024-03-14	10-K	0001437749-24-007884
14	revenue	us-gaap:RevenueFromContractWithCustomerIncludingAssessedTax	\$203.9M	2022-01-01	2024-03-14	10-K	0001437749-24-007884
15	current assets	us-gaap:AssetsCurrent	\$99.9M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
16	current liabilities	us-gaap:LiabilitiesCurrent	\$53.9M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
17	retained earnings	us-gaap:RetainedEarningsAccumulatedDeficit	\$10.4M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
18	operating income	us-gaap:OperatingIncomeLoss	\$25.1M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
19	book equity	us-gaap:StockholdersEquity	\$46.0M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
20	liabilities	us-gaap:Liabilities	\$88.4M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
21	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$1.6M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
22	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$6.2M	2024-12-28	2026-04-03	10-K	0001437749-26-011236
23	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$2.6M	2024-12-28	2026-04-03	10-K	0001437749-26-011236
24	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$12.5M	2023-12-30	2025-03-31	10-K/A	0001437749-25-010202
25	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$2.9M	2023-12-30	2025-03-31	10-K/A	0001437749-25-010202
26	operating cash flow	us-gaap:NetCashProvidedByUsedInOperatingActivities	\$28.3M	2022-12-31	2024-03-14	10-K	0001437749-24-007884
27	capital expenditure	us-gaap:PaymentsToAcquirePropertyPlantAndEquipment	\$889,000	2022-12-31	2024-03-14	10-K	0001437749-24-007884
28	depreciation amortization	us-gaap:DepreciationDepletionAndAmortization	\$1.9M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
29	pretax income	us-gaap:IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsDeductibleItems	\$11.1M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
30	income tax	us-gaap:IncomeTaxExpenseBenefit	\$5.7M	2026-01-03	2026-04-03	10-K	0001437749-26-011236
31	current assets	us-gaap:AssetsCurrent	\$97.0M	2024-12-28	2026-04-03	10-K	0001437749-26-011236
32	current liabilities	us-gaap:LiabilitiesCurrent	\$53.6M	2024-12-28	2026-04-03	10-K	0001437749-26-011236
33	assets	us-gaap:Assets	\$120.5M	2023-12-30	2025-03-31	10-K/A	0001437749-25-010202
34	assets	us-gaap:Assets	\$88.0M	2022-12-31	2024-03-14	10-K	0001437749-24-007884
35	shares outstanding	dei:EntityCommonStockSharesOutstanding	7,087,613	2026-04-27	2026-05-04	10-K/A	0001437749-26-014678
36	shares outstanding	dei:EntityCommonStockSharesOutstanding	7,024,377	2026-04-02	2026-04-03	10-K	0001437749-26-011236